

# KINCARDINE UNITED CHURCH



## 2014 ANNUAL REPORT

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# KINCARDINE UNITED CHURCH BEHAVIOURAL COVENANT

## ***Our Promises to God***

We are called to be the church at Kincardine United.

We gather in God's name and, in all our interactions, celebrate God's presence.

We promise to pray and work together, seeking to follow God's will with grace and humility, always mindful of God's wisdom and abundance.

## ***Our Promises to the Church***

We are called to love and serve others. Our community of faith depends on our living in right relationship with one another.

We will respect the different perspectives, stories, talents and abilities each of us bring to our community, and will encourage one another to fulfill God's promise, which is in each of us.

We will be open to change.

We will strive to create a safe and inclusive environment where all are free to do God's work with joy and celebration.

When we hold positions of responsibility, we will seek to exercise authority wisely and well for the benefit of the whole community.

We will undertake to develop and maintain avenues of consultation and open decision-making. When a decision is made, we will honour that decision, and move forward.

## ***Our Promises to One Another***

We believe in God, who works in us and others by the Spirit.

We will interact with love, compassion, respect, affirmation and courtesy. In all we say and do, we will be aware of our body language, tone of voice, the words we use and how they impact others.

We will listen to each other without judgment.

We acknowledge that at times disagreements, disputes or conflicts will arise. We will seek to follow God's example of forgiveness and reconciliation in resolving such conflicts.

We are committed to build up this body of Christ which is Kincardine United Church , remembering that God is with us. We are not alone. Thanks be to God.

## **IN MEMORIAM - 2014**

<b>NAME</b>	<b>DATE OF DEATH</b>
BROUSE, Leonard Coventry	January 10, 2014
STONE, Erba Pearl	February 11, 2014
ALLEN, Dorothy Louise	February 17, 2014
HIRD, Keith Valentino	February 24, 2014
CORE, Mary Lecetta	April 16, 2014
HETSLER, Margaret Edna Eleanor	May 14, 2014
MACDOUGALL, Ivan James	May 28, 2014
MACDOUGALL, Shirley Leola	September 14, 2014
PIPER, Phyllis Earlene	November 11, 2014
SHEPHERD, John Morley	December 25, 2014

This list represents the funerals your minister has conducted this year. It includes members and adherents of our Congregation, friends and others whose families have requested our services. Each person reminds us of the loss that many feel at the death of someone they love very much. We commend the families of these people to your support and prayers with confidence in God's power to lift us all to eternal life.

*"I am persuaded that neither life nor death....nor anything else in all creation will be able to separate us from the love of God in Christ Jesus our Lord."*  
Romans 8: sel

## **MARRIAGES IN 2014**

Joseph Bowers and Lindsey Taylor .....October 11, 2014

## MEMBER STATISTICS 2014

	<u>2013</u>	<u>2014</u>
Resident Members	378	356
Non-resident Members	451	455
	829	811
Adherents (connected)	124	123
<b>Removed from Membership by</b>		
Action of the Council	0	0
Death	8	18
Transfer	2	0
By Request	<u>2</u>	<u>0</u>
	12	18
<b>Added to Membership by</b>		
Transfer	1	1
Profession of Faith	4	0
Action of the Council	<u>0</u>	<u>0</u>
	5	1
<b>Baptisms</b>	0 infant/child	3
<b>Marriages</b>	2	1

# **KINCARDINE UNITED CHURCH** **COUNCIL MEMBERS 2014**

<b>PRESIDENT</b>	<b>Marion Boyd</b>
<b>SECRETARY</b>	<b>Rod Coates</b>
<b>MINISTER</b>	<b>Don Harry</b>
<b>MINISTER INTERN</b>	<b>Emily Gordon</b>
<b>PRESBYTERY REP</b>	<b>Rod Coates</b>
<b>PRESBYTERY REP</b>	<b>Marion Boyd</b>
<b>PRESBYTERY REP</b>	<b>Emily Perry</b>
<b>REP FROM ADMINISTRATION</b>	<b>Donna Mowry</b>
<b>REP FROM MEMBERSHIP &amp; MISSION</b>	<b>Rotating</b>
<b>REP FROM PROGRAM</b>	<b>Emily Perry</b>
<b>REP FROM MINISTRY &amp; PERSONNEL</b>	<b>Conrad Michielson</b>

## **COMMITTEE MEMBERS 2014**

### **ADMINISTRATION**

Donna Mowry ... Chair  
Wayne Hartwick  
Gregg McClelland  
Jack Nancekivell  
Ron Smith  
Gerry Stephens  
Wendy Williams  
Liz Dillman (resource - treasurer)  
Don Harry (resource person)

### **PROGRAM COMMITTEE**

Emily Perry ...Chair  
Jackie Clements  
Joan Gillespie  
Teresa Perfrement  
Jim Zarubick  
David Hamilton (resource person)  
Don Harry (resource person)  
Jennifer McCallum (resource person  
to June 2014)

### **MEMBERSHIP & MISSION**

Catharine Crawford  
Gabriele Hertweck  
Jean Johnson  
Ursula Portz  
Krista Ritchie  
Melinda Smegal  
Neil Wasylycia

### **TRUSTEES**

Ron Harris ... Chair  
Ron Elliott  
Stu Mowry  
Jack Nancekivell  
Barry Schmidt

### **MINISTRY & PERSONNEL**

Rad Michielson ...Co-Chair  
David Mullenix ....Co-chair  
Bill Clubb  
Mary Phillips  
Ruth Thorpe

### **PRESBYTERY REPS**

Rod Coates  
Marion Boyd  
Emily Perry

# **MINISTER OF WORD AND SACRAMENT**

My year began in August with my gradual return to work. The first two few months were a time of catching up with individuals and committees. It was a time to hear important stories about events I had missed and to hear important plans about changes in the works. It is with deep sadness I heard of the death of a number of our members. It was with great joy I heard about the repairs and changes to the building. It was with profound appreciation I heard how, in my absence, you, the members of the congregation, stepped into the void and took on new responsibilities.

In September there was the addition to our staff of Emily Gordon, our minister intern. For me it eased the pressures of transitioning to a full work load and helped make the return to work easier. Her energy and ideas have also enriched my experience of ministry.

By mid-October I was back full time. Since returning to full time my focus has been on reintegrating in to our church and its life, remembering old procedures, learning new ones. I've very much enjoyed getting back into the routines of preparing and leading worship, writing and delivering sermons, visiting in homes and in hospital. One of the things I have had to do, in the short period since coming back, is write letters of reference for a number of people. I've written more in this short time than I would normally do over the span of several years. It has been a real pleasure. Since coming back to work, I have not taken on any responsibilities with Presbytery, Conference, General Council, the Kincardine Ministerial Association, or the community at large. And I have not led any studies.

Since coming back to work I have been meeting with Rad Michielson, Chair of our Ministry and Personnel Committee, so I might report and he might monitor my progress. The advice which I have received from all the health care professionals with whom I have been working, is to go slow. Working hard at something we love generates excitement and energy, and it's very easy to get caught up in the rush and then suddenly find we are in over our heads. It's been a slow learning curve discovering how much I can work and how much I can't. I've discovered that I need two days off in row, in order to recharge my batteries. Instead of taking Mondays off, I am now taking Fridays and Saturdays.

It has felt wonderful to be back among you and to reconnect with you as individuals, as groups and as a congregation. As I do in every annual report, I want to thank the staff of the church, for their efforts on our behalf: Sarah, our office co-ordinator, Dave, our custodian, David, our minister of music, Liz, our treasurer, Wendy, our envelope steward, and Emily, our minister intern. They each do a great job and we are blessed. And as I do in every Annual report I also want to thank all who have in this past year have contributed to the life of our congregation, from those who are here almost every day, doing incredible work on our behalf, to those who, as a visitor, have been with us only once in worship and have gifted us with their faith for that hour on that day.

May God bless us in this next year and in the years to come. Amen.

*Submitted by Rev. Don Harry*

# **COUNCIL REPORT**

Kincardine United Church has faced several challenges and experienced many blessings in 2014 as outlined in the following reports. We rejoice in the knowledge that together we can meet every challenge with creative energy and confidence, thanking God for the abundance and generosity poured out upon us as a strong community of faith. We know we are not alone.

We have been particularly blessed with respect to our ministry personnel and staff. During Don Harry's sick leave, Gordon Williams served as our weekend supply minister with grace and warmth. The Program Committee capably organized summer pulpit supply. Don began a gradual return to work in August and by Thanksgiving was able to resume his full duties. In the meantime, we were successful in our application for an Intern and all of us feel blessed by Emily Gordon's presence among us. Our Minister of Music, David Hamilton, has adapted well to the many changes and has shared his talents generously in new ways. Our administrative staff Sarah, Dave, Liz, and Wendy, continue to make our world go round smoothly and we are grateful, as always, for their faithful service.

Council has worked hard with the Standing Committees and Ministry Teams to build a sense of common purpose and to encourage initiatives by members of the congregation. Our organizational structure, which was developed over a two-year period and approved by the congregation and Presbytery in late 2010, has evolved over time. At the last Annual Meeting, we passed a motion to study the document and to consider revisions. We have seen the development of new Ministry Teams which have arisen to meet specific needs; the Organizational Structure was designed to encourage such Teams to form and some of these efforts are outlined in the Standing Committee reports;. The M&M Committee decided to organize itself as a cooperative effort, with rotating chairs, secretaries and Council representatives; this initiative is working well and is expected to continue. Council has allowed Standing Committees to add to their membership as they see a need. Thanks to the diligence and enthusiasm of our Secretary, Rod Coates, Council has revised a number of key policies and these are now available in the office and on the website. We expect to continue to adapt our structure to meet our evolving needs.

We decided not to create another committee to discuss program planning for youth. Instead, members of the congregation have initiated intergenerational activities such as hikes, movie nights and alternate worship at the beach; plans are underway to increase these efforts over the next year. We have enjoyed a number of intergenerational worship services and always appreciate the efforts of everyone who participate. Our Sunday School and Nursery Ministry Teams continue to provide appropriate programming every week and we thank them for their creativity and loving care.

The coming year will see the United Church General Council Renewal Team bringing forth its report for consideration by General Council in August. All indications are that quite extensive changes are on the way. As a congregation, we will continue to keep ourselves informed of these recommendations and any changes that result so that we can be active participants in our National Church.

*Submitted by Marion Boyd, Chair of Council.*



# **MINISTER INTERN**

When I've asked you "what is your favourite thing about the church?", the answer I've heard most frequently was a variation on "the community" (second was music and worship). I understand why. I have felt very welcomed, and have witnessed ways that the congregation cares for each other – including shared meals and social gatherings, letting me know of people that I could visit, and spending time formally and informally visiting each other. I have witnessed hospitality and community in places including the Dory Lunch, the Chat Room, U.C.W., how long people linger to talk in Fellowship Hall, and the presence of coffee and tea before worship. There are also so many other ways that people give their time to this community and church, including the worship leadership, and committee and ministry time and dedication.

I hope I have done a little to support this strength of the community, including working with Don on a new way to approach the tension between privacy and the need to express our caring community in prayer. I invite you to ask people if they would appreciate prayer, and to request prayer for yourself – for any reason (celebrations, illness, challenging times, expressions of thanksgiving, or any other). When we pray with each other, we create a web of caring that connects us with each other. The prayer offering plate is at the back of the church each week.

Some highlights from the fall have included Dinner with Emily supported by the Lay Supervisory Team (over 50 attending), our movie and discussion night supported by Membership and Mission (20 attending), opening up the sanctuary with Don for a Quiet Centre during Advent, my mother's talk on Parish Nursing, the beautiful new bulletin cover designs with input from many of you, and the work of the new Communications Team (for instance, you may have noticed the improved location of the brochure stand and the really great new website).

I have been privileged to visit with a number of you. I have enjoyed attending different groups, and being invited for meals and tea. I have spent time visiting at the hospital, in retirement homes, at groups, and the Tea and Talks. Often the best conversations are one-on-one, since there is the greatest opportunity for honesty and depth. I love hearing your stories that come from the soul, and hope I have sometimes been able to challenge and support your hearts and faiths.

I am sure that you know that I am only here 8 months, which takes us to the end of April. As we look ahead, what I want to tell you is that most of the time I have not been bringing new ideas, but more often encouraging ideas that have already been very present. This congregation has a wide variety of talents and is capable of engaging in small actions that make a big impact - such as organizing a movie night and discussion, making a prayer request, listening to a new perspective on life or faith, or organizing a walk after church. We don't need things to be complicated or a lot of work for them to be rich and meaningful. And as much as you might appreciate me being here, you certainly don't need me. Give yourselves the credit you deserve!

My thanks to each of you for your welcome, your stories, and your commitment to the work and worship of this church. My thanks to the council, committee and team members who give their time generously to this community. My thanks to the Lay Supervisory Team, without whose time this internship would not have been possible. My thanks to the staff, who have welcomed my participation and perspectives. I look forward to the rest of my time here, and to hearing about the joyous, courageous work of this congregation in the future.

*Blessings, Emily Gordon*

# STANDING COMMITTEE REPORTS

## ADMINISTRATION COMMITTEE 2014

Revenue for 2014	\$240,205
Expenses for 2014	\$225,600
<b>Surplus for 2014</b>	<b>\$ 14,605</b>

We actually ended the year with a healthy balance.

The Administration Committee (Property and Finance) has undertaken and successfully completed many projects this year and thanks to your generous donations, we were able to pay for all of these without having to secure a bank loan.

2014 was a year of rejuvenation for the church building. During the summer, the contractor, "Under Construction" installed new pre-painted eaves trough, downpipes and fascia on the north and south side of the building. Also, the roof joint between the Learning Centre and the original building was resealed by "Karns Roofing". In addition, the roof and window section over the "Learning Centre" upper floor hallway was sealed and the steel roof membrane was adjusted in place. These repairs should last many years and contribute to the longevity of the building. Total cost of both roof projects was \$22,500.

Furthermore, the carpet in the nursery was replaced with laminate flooring, total cost, which will allow the floor to be cleaned more easily. The profit from the spaghetti lunch, catered by the Sunday School students, parents, Neil and others, covered the cost of the flooring materials. Work has begun on the accessibility ramp on the south side of the sanctuary. The ends of the seven pews were removed in preparation for the installation of the ramp. Also, four pews on the north and south side of the choir loft were removed from behind the piano and organ console to provide more room for activities in the area of the choir loft.

A new dishwasher was purchased and installed – cost \$5200. The original dishwasher served us well for over 18 years. New taps and mats for the kitchen were purchased by the Lighthouse UCW Unit.

Property members continued to perform routine duties such as monthly fire extinguisher checks, emergency light checks, grass cutting, tree/bush trimming, snow shoveling etc. The washrooms in Fellowship Hall, first floor of the Learning Center and the washroom on the south side on the second floor now have battery lights which will turn on if there is a power failure. The washroom on the north side of the second floor remains to be done.

Staff from our new insurance company, "Ecclesiastical", did an inspection of the building and made a few suggestions which the Property Team are now acting upon. On a second visit, they did a thorough inspection of our electrical and maintenance systems and were very impressed with both of these.

Several projects were completed in the Office area. For liability purposes, small windows were put in Don and Emily's office doors. The operating system on the office computer was upgraded from Windows XP to Windows 7. Three new phones were installed in the office with the "Call Display" feature.

Our Committee organized and conducted the Memorial Hymn Sing which was a huge success. From 31 sponsors, we raised a total of \$2770 (\$2270 for the General Fund and \$500 for the Music Program).

Special thanks to Ron Smith, Chair, of Property Ministry Team and all the Property Team members and those that assisted them; Liz Dillman, Treasurer; Wendy Williams, Envelope Steward; Bernd Portz, Chair of the Counting Ministry Team, and all the members of the Counting Team. Gerry Stephens has joined the Property Ministry team and Don and Angela Hazlewood have joined the Counting Ministry Team and we welcome them into the Administration Group.

*Respectfully submitted by Donna Mowry and Ron Smith*

## **MEMBERSHIP AND MISSION COMMITTEE**

The members of the Membership and Mission Committee are Catharine Crawford, Melinda Smegal, Krista Ritchie, Ursula Portz, Gabriele Hertweck, Neil Wasylcia and Jean Johnson. The chair position of our committee rotates and we have one of the members volunteer to attend the council meeting each month. Our committee normally meets on the third Tuesday of the month.

On Shrove Tuesday our committee organized the pancake supper which was well attended. On Easter Sunday, April 20th we organized the potluck Sunrise breakfast following the early church service.

In June we celebrated the Church anniversary with a cake and Gabriele Hertweck designed church notecards using the sketch done by Nathan Williams. These are still available from the church office for \$5 a package. The church outdoor service and picnic was held in Victoria Park on June 22nd. We had a potluck lunch followed by games and lots of laughter as we tried to team up with the younger members of our church family.

Mission Sunday was September 28th and our committee was responsible for the service. The guest speaker was Alex Leith speaking on the Queen's Bush Rural Ministries which helps Farmers survive crisis with dignity. We also had some of our farming families talk about their own farming operations.

December we supported a movie night with Emily Gordon which was attended by the youth and those who were young at heart. White Gift Sunday was November 30th and we again thank Ursula and Bernd Portz for taking the gifts to Cape Croker.

This year the community service donation was given to the Kincardine branch of the Canadian Mental Health Association.

The visitation team is still coordinated by Jessie Clark.

We are in the early planning stage for the church directory in May 2015. We are also in the planning stage for a fun dinner and fellowship opportunity for the congregation and looking for ways to support more youth activities.

*Submitted on behalf of the M&M by Jean Johnson*

# PROGRAM COMMITTEE

For the Program Committee, 2014 has been a challenging year. Joan Leaning stepped down as chair due to health problems and I became the new kid on the block.

We were very grateful to have the services conducted by the Rev. Gordon Williams while Rev. Don Harry was on sick leave. Following some concern about pulpit supply at the end of Rev. Williams's term, we were able to have the support of Bruce Presbytery and Hamilton Conference in being accepted as a placement for an intern. On Sept.1, 2014, Emily Gordon arrived and became part of our family of faith.

Several projects have been undertaken this year and some have been completed. The projector was purchased and has been used for meetings and Council session. It is available to any group in the church who has a need to present reports or ideas to their group.

After some delays, due to the need to make material and colour choices, the nursery floor has been replaced and is now a safe place to play for the children. Also, the Council decided that in order to comply with the Accessibility Act and also to do the right thing in terms of public accessibility, we needed to consider a ramp in the Sanctuary. This will be in place by the Spring and will allow more access to those who rely on wheelchairs to be able to reach the front of the church or the meeting rooms/washrooms in the addition.

For some time now, our sound system has been failing, surviving only due to the skills of the AV group. We felt that the time to consider other options had arrived and we requested estimates for a new, updated system. A decision was made at the December Program Committee to purchase the new system proposed by Mountain Audio from Stoney Creek. This motion was presented to a special meeting of Council on Sunday, December 14, 2014. Following a good discussion, the motion was voted on and passed. Arrangements were made concerning notification to the company Mountain Audio so that the system could be installed sometime early in the New Year.

Following the Council's request to gather together all church policies and update them, the Program Committee reviewed and revised and recommended to Council the newer policies regarding Funeral services and Wedding services. These may be found in the office and are available upon request.

The organ, still a marvel after all these years had successful replacements of the leathers in the spring so its glorious sound could continue to ring out every Sunday. Also, some repairs to the pipes were carried out during the routine maintenance at Christmas, allowing the choir and congregation to sing with great joy during the Christmas season, as they will continue to do throughout the coming year.

A successful Chat Group/Study group under the leadership of Joan Leaning and Joanne Dallman has started to meet midweek at the church for fellowship, study and food. Please check the bulletin for their meeting dates and times, and all are welcome to join. Small study and all other groups are at the heart of the United Church and the Program Committee is pleased that these groups are fulfilling a need here in Kincardine. Throughout the year, the Program Committee concerns itself with those projects and tasks which enhance our sense of worship and community within our family of faith. The Committee is looking at some further projects which will be explained as they develop.

I would like to thank the committee for their patience with a new chairperson, multiple tasks which needed decisions, and projects which needed completion. I would like to thank Marion Brown for undertaking the task of rewriting the Communion Guild Guidelines and developing a clear communion policy and list of preparers and servers; the AV Group who continue to bring us sound every Sunday and on all special occasions; the Sunday School for their faithful teaching of our children, and our United Church Women who continue to provide many services within the church community to the outside community as well, and the dedicated people involved with Administration and Property without whom some of the projects would not have been possible. Their completion enriches our worship as a family of faith.

It has been a busy year with many demands but we have hopefully prevailed with God's help and blessings and a very supportive congregation. If anyone is interested in how the committee works, I invite you to come and join us, sharing ideas, hopes and plans for the continuing richness of worship and community that we have here in Kincardine United Church.

*Submitted by Emily R. Perry, Chair 2014*

## **MINISTRY AND PERSONNEL**

The Ministry and Personnel (M&P) Committee is perhaps the least-well-understood group within the church. Its existence is required by the by-laws of the United Church of Canada under every model of church governance. It is a confidential, consultative body that supports the pastoral relationship. It is accountable only to Council and does not have any decision-making authority. Rather, the sole purpose of any M&P Committee is to monitor the relationship between the pastoral charge and the staff of its church (including ministry staff) and to make informed recommendations to Council concerning those relationships to help insure their continued health and well-being.

Health was, again, at the forefront of this year's M&P concerns, as Don Harry's Extended Sick Leave, which commenced in the fall of 2013, continued for a substantial portion of 2014. M&P worked with Council and the Program Committee to help make the tenure of Pulpit Supply minister Gordon Williams a major success, and also did our best to keep abreast of Don's health status during that time, in conjunction with Conference resources. All of the prayers for Don's return to us, in good health, were realized in September with his medical team's approval to return to work on a part-time basis, phasing to full-time by Thanksgiving. Since September, we have monitored Don's health and his work resumption, and feel that he is now fully reintegrated into his pastoral duties at Kincardine United – in no small measure due to the help and support of Emily Gordon, our Pastoral Intern.

This past year, the M&P Committee conducted another round of Staff Reviews, using the revised and simplified questionnaire. Overall satisfaction with the evaluation process and the interviews remains high amongst the staff and the committee members. Recommendations made to Council based on these reviews were well received and implemented promptly. M&P also made recommendations to Council regarding hourly staff sick time compensation, which also was well received.

The M&P Committee again sponsored a late-summer picnic for the KUC staff, held at a member's house. The occasion afforded a great opportunity for committee members to get to know a newly-arrived Emily, as well as other staff members present, better, and vice versa. Each staff member was also presented with a poinsettia for the Christmas holidays, in further recognition of their many contributions to the well-being of our KUC worship environment.

Committee chair for 2014 was Conrad Michielson, with past-chair David Mullenix filling in during the winter 'Snowbird' months. Mary Phillips, Bill Clubb and Ruth Thorpe round out the Committee membership. Our committee's membership value highly each other's contributions and viewpoints, feel that we work very well together and are pleased to be serving together again in 2015. Effective January 1, 2015, Mary Phillips will assume the chair responsibilities.

Further information on the role and responsibilities of the M&P Committee can be found in *The Manual 2010* Section 244 and the *Ministry and Personnel (M&P) Committee Guide-lines*. Both documents are available on the United Church of Canada's website or through our church office.

*Submitted on behalf of the M&P Committee, December 22, 2014, by Conrad Michielson, chair*

# **MINISTRY TEAM REPORTS**

## **KINCARDINE UNITED CHURCH WOMEN ANNUAL REPORT FOR 2014**

A year of devotion, fun & fellowship was enjoyed by all members of the Kincardine United Church Women (UCW). Our Units consist of North, Sunshine & Lighthouse Units. We have a total of 63 members and have monthly meetings, various speakers, bible study and other activities throughout the year.

The General UCW has again supported St Paul's College, Fred Victor Mission, Five Oaks, Massey Centre & Silver Lake Camp along with supporting the Mission and Service Fund and our local Kincardine United Church.

Other projects supported by individual units were: a child in Pueblito and sending bed kits for Sleeping Children Around the World, potluck luncheon for Community Living residents, supporting a family at Christmas with clothing & other needed items, donations to our Church and local organizations throughout 2014.

Our General UCW and individual Units hold fundraising events throughout the year. Some of the events were Soup and sandwich luncheons, Valentine coffee & muffin tea, Fun Auction, Pies R Us sale, Scottish tea and the Ecumenical bazaar.

UCW members also knit bears, mittens, make pneumonia vests, nighties, dresses, etc., rolled bandages and prepared sewing kits, and other items too numerous to mention.

We held two General meetings in 2014. Everyone enjoyed the fun and fellowship. Topics were "Share the Care" program with a speaker explaining the program & how we can get involved to assist caregivers. Mary Wilkinson spoke at our fall meeting giving us more information on the Presbyterial level of UCW & how we can get more involved.

Anyone interested in joining one of our UCW groups would be most welcome.

On behalf of the Kincardine United Church Women, we bring you greetings and best wishes for a blessed year in 2015.

*Dianne Henkenhaf, Secretary  
UCW Executive*

# KINCARDINE UNITED CHURCH CHOIR

The choir, under the direction of David Hamilton, Minister of Music, provides meaningful musical selections during worship each Sunday. Several members provide additional music for special occasions and during the summer months. Winter months usually find our choir fewer in numbers, as some find the warmer climates more to their liking. If you are not a "snowbird", and would like to warm up your vocal chords, join us on Thursdays at 2 P.M. in the chancel.

We welcomed Bette Tusz and Emily Gordon to the Soprano section in September. Dennis Speer is missed in the Tenor section, since he moved to Peterborough.

*Respectively submitted by Elaine Holmes, Secretary*

## INSTRUMENTAL ENSEMBLE

During 2014 the Kincardine United Church Instrumental Ensemble (KUCIE) played 5 church services, including Christmas Eve (when six former members returned to join us), and Easter Sunday (brass section). We were not able to continue our tradition of representing our church by playing at the Palliative Care Memorial Service in December. The timing of the service changed from previous years, and we were unable to be there.

During the year our membership changed from 11 to 10. There was one new addition; one moved away; and we were saddened by the passing of long time member Ron Neyvatte.

We purchased 6 new scores, from a combination of a gift, and the church budget.

We appreciate the continued support of our minister of music, David Hamilton, and we look forward to continue to share in the musical life of our church.

Any who have an interest in instrumental music playing would be most welcome to join us. Our rehearsals are Tuesdays from 7 to 8 PM.

*Don Eyre, Musical Director*

## 2014 FISH DINNER

In 2014 KUC again hosted a fish diner in July. This dinner requires participation from many members of the church to succeed. Thanks to all those that helped out this year. There were several people filling new roles in organizing the dinner because several of our experienced helpers were not able to help as they have in the past. The fish was more expensive and difficult to get this year and as a result the fish provider didn't bring as much extra fish as in past years, and combined with slow ticket sales until just before the dinner resulted in us not quite having enough fish for some of the workers at the end of the night. I apologize for the shortage and will try not to let it happen again. Since the dinner we have lost our best ticket seller, Shirley McDougal, and a few other people that have been involved wish to pass on the job they have been doing to others. Hopefully you might be interested in being more involved next year.

*Submitted by John Gillespie*



# SUNDAY SCHOOL REPORT

The Program Committee has responsibility for Sunday School to oversee the recruitment of S.S. teachers, approve curriculum material and develop standards appropriate for Christian Education. The Sunday School Ministry Team relates to the Program Committee. This team meets at least 4 times a year to schedule S.S. Teachers and discuss any programs or issues.

K.U.C. offers a S.S. program for children for approximately age three to teenagers on Sunday mornings at the same time as the worship service. The curriculum use dis "One Room Sunday School" purchased from United Church Resource Distribution. This program teaches bible stories, has material for all age groups and can be photocopied.

There are approximately 20 Sunday School age children in the congregation and attendance on any Sunday may range from 2 or 3 to 15 including visitors. During the year the children participated in dramas, intergenerational services and serving communion. The children are also active in Mission and Community services. Sunday School collection supports the Growing Project (Canada Food Grains Bank) the Food Bank, and special gift projects. This year one of the teachers took the children to a grocery store where they bought food items for the Food Bank. They were very interested and had a lively discussion about what to buy. They have also collected \$70 to purchase a gift for a family in another country.

The S.S. Ministry Team in 2014 included Teresa Perfrement, Krista Ritchie, Bill Ritchie, Catherine Crawford, Jackie Clements, Diane Clubb, Lynda Harry, Brent Williams.

*Submitted by Joan Gillespie*

# KINCARDINE UNITED CHURCH QUILTERS

2014 brought another year of great fellowship and quilting to our group of quilters. We are pleased to have Joanne Farrell of Goderich and Maria DaCosta of Waterloo join us in the summer to help us. The rest of our group consists of Joyce Farrell, Linda Farrell and Janet Palmateer, whose maiden name was Farrell and, believe it or not, none of us are blood relatives. Tuesday and Thursday afternoons you can find us in the quilting room working diligently or enjoying a cup of tea together. This year we quilted four quilts for a total of \$800.00. Due to the downturn in quilts being hand quilted and the declining number of quilters we decided to give the balance of our funds in the amount of \$5,818.00 to the church so it can be put to good use.

*Respectfully submitted by Janet Palmateer*

# VISITING TEAM REPORT

The Visiting Team is comprised of thirteen people, men and women, who visit the sick and shut-in of our congregation. Some team members go in pairs as couples, but the majority of members go individually to visit.

There are 30 people to visit, some who live in Trillium Court, R Villa, Malcolm Place Tiverton Manor and others in their own homes.

The Visiting Team distributed 26 poinsettias to the shut-in following the "Blessing of the Poinsettias" on Sunday December 7. 2014, along with Christmas cards from the Sunday School. Thanks to the Sunday School for their lovely cards.

Emily Gordon is our Resource Person. Our thanks to all the Visiting Team members for your support and ongoing work.

If anyone knows of anyone who should be visited, please let me know.

*Jessie Clark, Co-ordinator*

# FINANCIAL REPORTS

## UNITED CHURCH WOMEN

Financial Statement – December 31, 2014

**Balance Forward at January 1, 2014**

\$1479.82

### **Receipts**

Funerals	\$3690.00
Holy Week Lunch	182.00
Scottish Tea	1663.20
Pie Sale	940.00
Presbyterial Lunch	505.00
Ecumenical Bazaar	1858.05
General Meeting Offering	375.50
Redeposit Floats	535.00
Mandates	63.00
Account Interest	<u>.12</u>
Total	9811.87

### **Units- Envelopes, Fees, Special Projects**

North	951.95
Sunshine	3666.80
Lighthouse	<u>1431.20</u>
Total	6049.05
	<u>6049.05</u>

15860.92

Total Receipts

15860.92

17340.74

### **Disbursements**

Bruce Presbyterial Fees	225.00
National UCW Fees	75.00
Catering	771.33
Advertising	13.89
Mandates	80.68
Floats	535.00
Building Improvement Fund	804.00
Dishwasher Fund	4220.00
Christmas Honorarium	225.00
Account Maintenance Fee	15.00
Coin Deposit	9.00
Bookkeeping Error	0.01
General Fund	<u>2500.00</u>
	9473.91

(continued ...)

**Mission and Services**

St. Paul's College	100.00		
Silver Lake Camp	200.00		
Day Away Program	172.50		
Fred Victor Center	275.00		
Massey Center for Women	100.00		
Five Oaks	400.00		
Pueblito	118.00		
Kincardine Food Bank	203.00		
KUC Mission and Services	<u>5500.00</u>		
	7568.50	<u>7568.50</u>	
Total Disbursements		17042.41	<u>17042.41</u>
<b>True Bank Balance December 31, 2014</b>			<b><u>\$298.33</u></b>

# LORNE AND OLIVE REID BURSARY FUND ANNUAL REPORT FOR 2013 (AMENDED)

## Assets As Of December 31, 2012

GIC Investments		<b>8372.43</b>	
	GIC RHOJF	6365.63	
	GIC RHOJD	2006.90	
Total Assets			<u><b>8372.43</b></u>

## Receipts In 2013

Interest On GIC's		158.60	
	Total Receipts		<b>158.60</b>

## Total Disbursements In 2013

No Disbursements Made		0.00	
	Total Disbursements		<b>0.00</b>

## Bursary Fund Balance - December 31, 2013 **8531.03**

## Assets As Of December 31, 2013

GIC Investments		<b>8531.03</b>	
	GIC RHOJF	6,496.03	
	GIC RHOJD	2,035.00	
Total Assets			<u><b>8531.03</b></u>

By way of a brief background summary of the current investment strategy: In October 2012, after meeting with bank representatives, the trustees decided to consolidate all the bursary fund assets (cash from a savings account and one GIC) into two new GIC's. With bursaries currently being issued infrequently, this strategy allowed investment of a larger amount in a GIC for a longer term at a higher rate, and a smaller amount for a shorter term at a lower rate. This investment strategy, coupled with the elimination of bank charges on the savings account, has resulted in an improvement in the fund's return in 2013.

In 2013, no bursaries were awarded as there were no applicants from either Kincardine or Pine River/Bethel Pastoral Charges, or Bruce Presbytery, for financial support.

The Lorne and Olive Reid Student Bursary Fund provides financial support in the form of bursaries for any person from Kincardine or Pine River/Bethel Pastoral Charges or, failing any applications from these, Bruce Presbytery, who is in a course of study leading to ministry within the United Church, whose grades are indicative of success and who have demonstrated need. The Board of Trustees includes the minister of Kincardine United Church and the Clerk of Session or its equivalent from Kincardine and Pine River United Churches.

*Respectfully submitted by Rod Coates  
Secretary, Kincardine United Church Council*

*Note: While reviewing the 2013 fund statement in preparation for the 2014 statement, some very minor interest reporting errors were noted. These errors did not affect the fund's opening and closing values, and as the 2013 statement was approved in February 2014 this amended statement is for information only.*

# LORNE AND OLIVE REID BURSARY FUND ANNUAL REPORT FOR 2014

**Assets As Of December 31, 2013**

GIC Investments		<b>8531.03</b>	
	GIC RHOJF	6,496.03	
	GIC RHOJD	2,035.00	
Total Assets			<b><u>8531.03</u></b>

**Receipts In 2014**

Interest On GIC's			
	Total Receipts		<b>162.78</b>

**Total Disbursements In 2014**

No Disbursements Made		0.00	
	Total Disbursements		<b>0.00</b>

**Bursary Fund Balance - December 31, 2014** **8693.81**

**Assets As Of December 31, 2014**

GIC Investments		<b>8693.81</b>	
	GIC RHOJF	6,629.20	
	GIC 11CDCJ	2,064.61	
Total Assets			<b><u>8693.81</u></b>

In late 2012, the bursary fund trustees consolidated all assets (cash from a savings account and one GIC) into two new GIC's. This strategy allowed investment of a larger amount in one GIC for a longer term at a higher rate, and a smaller amount for a shorter term at a lower rate in a second GIC. This investment strategy, coupled with the elimination of bank charges on the savings account, has resulted in an improvement in the fund's return in 2013 & 2014.

In 2014, no bursaries were awarded as there were no applicants for financial support from either Kincardine or Pine River/Bethel Pastoral Charges, or Bruce Presbytery. GIC RHOJD matured in October 2014 and was renewed as GIC 11CDCJ.

The Lorne and Olive Reid Student Bursary Fund provides financial support in the form of bursaries for any person from Kincardine or Pine River/Bethel Pastoral Charges or, failing any applications from these, Bruce Presbytery, who is in a course of study leading to ministry within the United Church, whose grades are indicative of success and who has demonstrated need. The Board of Trustees includes the minister of Kincardine United Church and the Clerk of Session or its equivalent from Kincardine and Pine River United Churches.

*Respectfully submitted,  
Rod Coates  
Secretary, Kincardine United Church Council*

# KINCARDINE UNITED CHURCH CHOIR

## Financial Report for 2014

**Bank Account Balance as of December 13, 2013** **\$ 67.62**

**REVENUE**

Choir Social Donations for 2014	\$	146.26	
<b>Total 2014 Revenue</b>	<b>\$</b>	<b>146.26</b>	<b>\$ + 146.26</b>
<b>Sub-total</b>	<b>\$</b>		<b>213.88</b>

**EXPENSES**

Gifts to Choir Director		100.00	
Memorial Donation to KUC: Lou Core*		50.00	
Secretarial Supplies [Cards, stamps]		11.15	
Bank Charges		24.00	
<b>Total 2014 Expenses</b>	<b>\$</b>	<b>185.15</b>	<b>\$ - 185.15</b>

**Bank Account Balance as of December 23, 2014** **\$ 28.73**

\*\*\*\*\*

**Investment Account**

Balance as of December 13, 2013	\$	1,035.92	
Interest accrued as of maturity (Feb. 2014)		12.50	
Principle plus interest withdrawn at maturity (Feb. 2014)		(1,048.42)	
GIC purchased Feb. 2014, to mature Feb. 2015		1,048.42	
<b>Investment Account Balance as of December 23, 2014</b>	<b>\$</b>	<b>1,048.42</b>	<b>\$ + 1,048.42</b>

\*\*\*\*\*

**Total Choir Assets as of December 23, 2014** **\$ 1,077.15**

\*NOTE: Receipt for Lou Core Memorial Donation not received, as of Dec. 23, 2014

*Respectfully submitted*  
*Debora C. Michielson, Treasurer*  
*December 23, 2014*

# STATEMENT OF TRUST AND MANSE FUNDS

FOR THE YEAR ENDED DECEMBER 31, 2014

	<u>Nesbitt Burns</u>
Capital Balance January 1	\$185,588
Investment Growth for the year	21,842
Investment Income Transferred to Church General Fund	<u>(10,056)</u>
Capital Balance December 31	<u>\$197,374</u>

## Notes to the Financial Statement

1.) The funds are stated at market value.

2.) The funds originated from

Sale of Manse	\$115,020
MacDonald estate bequest	\$50,000
Wieck estate bequest	<u>\$10,000</u>
	<u>\$175,020</u>

3.) The trust is authorized to receive special gifts and bequests to the local church and the proceeds from the sale of the church manse. The funds are used in accordance with the wishes of the donors and with regard to the manse funds in accordance with the regulations of the United Church of Canada.

Rate of return since inception 7.8%.

*Trustees: Ron Harris, Ron Elliott, Stuart Mowry, Jack Nancekivell and Barry Schmidt.*



# KINCARDINE UNITED CHURCH

## ACTUALS TO DEC. 31, 2014 AND 2015 BUDGET

### REVENUE FOR 2014 - ACTUAL

General Fund	\$165,891
Memorial Hymn Sing	\$2,270
Memorials	\$3,850
Donations for Building Use	\$1,678
Fish Dinner	\$2,082
Boston Pizza	\$232
Investment Interest	\$10,056
Wage Reimbursement from UCC	\$17,161
Intern Grant	\$10,000
Donations to Church Maintenance	\$2,253
Miscellaneous	\$692
Donations for Envelopes	\$149
Donations to Presbytery Allotment	\$1,685
Pancake Supper	\$530
Donations to Music	\$500
Donations for Poinsettias	\$335
HST Rebates for 2011-2013	\$9,858
Quilters' Donation	\$5,818
Dishwasher Donations	\$5,440
Accessibility Ramp Donations	\$100

**\$240,580.00**

### OTHER REVENUES DISTRIBUTED IN 2014

RBC MINISTRIES	PAID OUT IN FULL	\$38
QUEENSBUSH RURAL MINISTRY	PAID OUT IN FULL	\$1,211
EBOLA RELIEF	PAID OUT IN FULL	\$25
CANADA FOOD GRAINS	PAID OUT IN FULL	\$35
KINCARDINE FOOD BANK	PAID OUT IN FULL	\$47
		<u><b>\$1,356</b></u>

### FUNDS ALLOCATED FOR SPECIAL PROJECTS

COMMUNICATIONS PROJECTOR	PAID OUT \$8516	\$0
NURSERY WINDOWS		\$1,169
MEMORIAL WALL		\$1,000
NURSERY ROOM FLOOR	PAID OUT \$1042	\$230
		<u><b>\$2,399</b></u>

**MINISTRY AND PERSONNEL**

<b><u>2014 BUDGET</u></b>	<b><u>2014 ACTUAL</u></b>	<b><u>2015 BUDGET</u></b>
<b><u>\$131,856</u></b>	<b><u>\$106,245</u></b>	<b><u>\$146,806</u></b>

<b><u>PROGRAM COMMITTEE</u></b>	<b><u>2014 BUDGET</u></b>	<b><u>2014 ACTUAL</u></b>	<b><u>2015 BUDGET</u></b>
Worship Supplies	\$400	\$340	\$400
Music Supplies	\$250	\$337	\$250
Guest Musician Expenses	\$200		\$200
Nursery Supplies	\$200		\$200
Piano/Organ Maintenance	\$8,200	\$7,688	\$2,000
Band Supplies	\$250		\$250
Pulpit Supply	\$500	\$11,176	\$500
Organist Supply	\$400	\$500	\$750
Church School supplies	\$600	\$335	\$600
Lay Education Support	\$75		\$75
Library	\$100		\$100
Awards, Recognition & Carnations	\$400	\$266	\$400
Confirmation Supplies & Confirmation Bibles	\$200		\$200
Video License	\$270		\$270
Music License		\$173	\$185
New Microphone/Equipment	\$1,200	\$1,284	\$1,200
PA System	\$900	\$425	\$900
New Sound System (total is \$24,000) Allocating \$8,500 from Projector Funds		\$8,516	\$15,500
Video Maintenance	\$500		\$500
Communications Ministry Team			\$200
Tapes, Batteries	\$200		\$200
Software for Projection	\$500		\$500

<b><u>\$15,345</u></b>	<b><u>\$31,040</u></b>	<b><u>\$25,380</u></b>
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<b><u>MEMBERSHIP AND MISSION</u></b>	<b><u>2014 BUDGET</u></b>	<b><u>2014 ACTUAL</u></b>	<b><u>2015 BUDGET</u></b>
Coffee Time	\$100	\$127	\$100
Church Picnic	\$100	\$54	\$100
Christmas Party/Activities	\$50		\$50
Fellowship Enhancement			\$100
Easter Sunrise Breakfast	\$50	\$13	\$50
Movie Night		\$29	
Wedding Costs		\$375	
Name Tags	\$20		\$20
Youth Groups	\$300		\$300
Pancake Supper	\$200	\$284	\$250
Family Movie Night	\$50		\$50
Ministerial Benevolent	\$200	\$200	\$300
Chaplaincy Fund	\$400	\$400	\$400
Fundraising - Note Paper (profit)		-\$143	
Communications	\$50		\$50
Mission Sundays	\$200		\$200
Community Service	\$400	\$400	\$400
Poinsettias	\$200	\$108	\$250

<b><u>\$2,320</u></b>	<b><u>\$1,847</u></b>	<b><u>\$2,620</u></b>
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**ADMINISTRATION**

	<b>2014 BUDGET</b>	<b>2014 ACTUAL</b>	<b>2015 BUDGET</b>
Envelopes	\$300	\$263	\$300
ADP Payroll Charges	\$280	\$281	\$350
PAR Costs	\$450	\$418	\$450
Bank Charges	\$400	\$297	\$350
Church Maintenance	\$4,000	\$1,204	\$6,500
Church Roof	\$21,000	\$20,779	
Sanctuary Ramp		\$1,479	\$3,000
New Kitchen Dishwasher		\$4,561	
Nursery Renovations	\$3,000		\$500
Municipal Water Charges	\$1,100	\$1,034	\$1,300
Insurance Church	\$7,000	\$5,235	\$7,000
Cleaning and Paper Supplies	\$500	\$475	\$500
Bag Tags			\$300
Hydro	\$20,000	\$26,406	\$23,000
Elevator Maintenance	\$1,500	\$1,497	\$1,500
Presbytery Allotment	\$6,086	\$6,085	\$7,178
Postage, Paper & Copier (including newsletter)	\$5,000	\$3,977	\$5,000
Office Computer	\$1,000		\$1,000
Search Committee (formerly JNAC funding)			\$2,000
LST Committee (formerly Search Committee)	\$500	\$550	\$600
Advertising	\$150	\$69	\$150
Miscellaneous	\$100	\$81	\$100
Telephone and Internet	\$2,250	\$2,398	\$2,400
	<b>\$74,616</b>	<b>\$77,089</b>	<b>\$63,478</b>

**HST PAID OUT IN 2014****\$9,754****\$224,137****\$225,975****\$238,284**

REVENUE TO DECEMBER 31, 2014

\$240,580

EXPENSES TO DECEMBER 31, 2014

-\$225,975

**SURPLUS AT DECEMBER 31, 2014****\$14,605****M&S CONTRIBUTIONS TO DEC 31, 2014****BUDGET****ACTUAL**

CONGREGATION

\$28,500

\$27,725

UCW

\$4,831

# RECONCILIATION OF GENERAL FUND AS AT DECEMBER 31, 2014

## GENERAL FUND BANK ACCOUNT RECONCILIATION

BANK STATEMENT AS AT DECEMBER 31, 2014	\$96,566.42
LESS OUTSTANDING CHEQUES AT DECEMBER 31, 2014	-\$22,184.06
RECONCILED BANK BALANCE AT DECEMBER 31, 2014	<u>\$74,382.36</u>

# REVIEWER'S REPORT

TO: THE COUNCIL, MEMBERS AND ADHERENTS OF KINCARDINE UNITED CHURCH

The Finance Committee absolves the reviewers from a full individual donation review. As a result, we have examined the following church books - without direct verification to members or suppliers - and found that they appear to correctly reflect the financial transactions of the Church, for the year 2014.

Church Accounts:

- General Fund (including Mission & Service Fund and Special Projects Fund)
- Lorne and Olive Reid Bursary Fund.

\_\_\_\_\_  
DATE

\_\_\_\_\_  
MARY PHILLIPS

\_\_\_\_\_  
DATE

\_\_\_\_\_  
PAT PORTER

# **CONGREGATIONAL MEETING**

## **KINCARDINE UNITED CHURCH** **ANNUAL CONGREGATIONAL MEETING** **SUNDAY, FEBRUARY 23, 2014**

The Congregation of Kincardine United Church was called to meet in Fellowship Hall on Sunday, February 23, 2014, following the morning worship service and a luncheon. Approximately 50 persons were in attendance.

1. **Call to Order** ( Marion Boyd)

Marion Boyd called the meeting to order at 1220h and declared the meeting open for business.

2. **Opening Prayer** (Gordon Williams)

Gordon Williams led the meeting with an opening prayer, thanking God for this day and the people & the love represented by the reports. He concluded by praying for the life and work of the congregation.

3. **Behavioural Covenant** (All)

All those present read the Kincardine United Church Behavioural Covenant.

4. **Enabling Motions** (Liz Dillman)

Liz Dillman presented the following enabling motions.

**Moved by:** Liz Dillman

**Seconded by:** Barry Schmidt

- a) That all adherents be made Corresponding Members with privileges to vote.
- b) That Marion Boyd chair the 2013 Annual meeting.
- c) That Rod Coates act as recording secretary for the 2013 Annual Meeting
- d) That the meeting Agenda be accepted as printed.
- e) That the Congregational Meeting minutes of February 24, 2013 and the Congregational Meeting of April 8, 2013 be approved as printed. (Annual Report, Pages 30 & 35)

**CARRIED**

5. **Business Arising From Minutes**

No business was identified as arising from the minutes of the previous two meetings.

6. **In Memoriam** (Gordon Williams)

Gordon Williams read the In Memoriam list (Page 5 of the 2013 Annual Report), closing with a prayer in memory of those who had passed away.

7. **Visioning** (Marion Boyd)

A short video, United Future – Called to Change, produced by the United Church's Comprehensive Review Task Group, was presented. Following the presentation, Marion Boyd provided some background to the comprehensive review process, noting Kincardine United's comprehensive review discussion participation in August 2013, and linking the process to related discussions at Kincardine dating back to 2006 – e.g., Who Are We

Anyway?

Marion noted that the United Church's website provides regular updates on the status of the comprehensive review process. She said that the task group was to come up with recommendations to stabilize our church, supporting those who are not best supported currently, and providing additional support in areas of greatest need. She concluded that this would continue to be talked about during the next year or more, until the next General Council meeting (2015).

Caitlin Roscoe provided some details regarding past and upcoming online participation options & webinars associated with United Future – e.g., evangelism & church diaspora. Barry Schmidt said if it would be helpful for Council to enter into a discussion with young people of the congregation, given the fact that there are a lot a senior/retired people – and very few young people - in the church. Barry said a task group is needed to look at this quickly to get input from young people regarding what is required to attract them to the church.

John Gillespie said there needs to be a reason for people to come to the church besides just attending Council meetings and Sunday worship, and that we need a sense of church community again in order to get more people into the church.

**Moved by:** Barry Schmidt

**Seconded by:** Joan Gillespie

That Council establish a task group to take on the responsibility of looking at the future of young people in Kincardine United Church.

**CARRIED**

#### **8. 2013 Financial Report and Budget for 2014**

Mary Phillips, on behalf of the M&P committee, provided a summary of Don Harry's sick leave absence, including:

- Background to his absence, interim coping strategies, presbytery help to sort out the interim supply (e.g., Vicki Johnson as oversight minister, Gordon Williams as interim supply minister, etc)
- A summary of the long-term leave provisions for Don, how he might return to full work, and remuneration coverage during the return to work.
- Council will continue to sort out arrangements for interim provision of services by Gordon Williams.

Mary said that the M&P committee asks the congregation to continue to pray for Don's recovery.

Barry Schmidt then presented the 2013 financial report (beginning on page 24 of the printed 2013 Annual Report). Barry reported that the year ended with a \$62,934 bank balance, which is about \$22,000 higher than the previous year. A large component of the surplus resulted from payments not made to a minister of pastoral care (\$27,000 in 2012), with General Fund donations down about \$13,000 over the previous year.

Barry noted one major change for 2014 is a church maintenance budget item of \$25000. He said that the 2014 budget assumes similar costs for Don Harry's salary and a small amount for a supply minister salary, though there is no specific return to work date as yet.

Marion Boyd asked Ron Smith to speak to some of the planned upcoming building maintenance projects. Ron mentioned:

- Repairs will be made to the roof and eaves troughs, including repair and reconnection between the old and new part of the building, and replacement of wooden soffits.



- Kitchen faucets will be upgraded to allow easier filling of large water containers.
- Accessibility regulations require improved access to the chancel steps in the sanctuary, and a recent mock-up demonstrated that some difficulties still need to be worked out. A different ramp design is being considered.
- Nursery renovations are being planned – the first task is an insulated floor, followed by carpet or laminate, installed by in-house labour. Marion Boyd noted that Kids Kouncil had donated money towards this project, and that new windows would also be provided as part of this renovation.

Lee Cox questioned the removal of the \$650 municipal taxes in 2014, to which Liz Dillman said that the amount previously charged was for water usage (as the church does not pay taxes), so that future budgets will show higher water usage rates (but no taxes).

Lee Cox questioned the HST charges (\$4053), in response to which Liz Dillman said that there is a partial rebate for HST payments once application is made to the government.

Lee Cox noted that we did not meet our 2013 M&S target (\$26000 actual versus \$28000 budget), and Jessie Clark said this target has not been met for the past several years.

Lee Cox said we did not spend the video licence budget (\$170) and asked if it would be spent in 2014. Joan Leaning said that the Programme committee would reassess the need for more video programming presentations, which would require the license to broadcast. Joan Leaning asked if hydro costs are expected to continue to increase. Ron Smith said that the budget had not been spent over the past few years, that hydro rates are expected to increase 10% annually for the next several years, and that the \$20,000 budgeted would address that expected increase.

#### 9. **2013 Mission Budget** ( Jessie Clark)

Jessie Clark said that the 2014 M&S budget target has remained at \$28,000.

**Moved by:** Jessie Clark

**Seconded by:** Joan Leaning

Moved that the M&S budget target for 2014 be \$28,000

**CARRIED**

Ron Smith noted that the Programme Committee's budget ought to be increased by \$7000 to account for the organ leathers replacement project.

#### 10. **2013 Written Annual Reports**

**Moved by:** Liz Dillman

**Seconded by:** Jackie Clements

That all written reports be accepted as written.

**CARRIED**

#### 11. **Approval of the 2013 Annual Report & 2014 Budget in Total**

**Moved by:** Barrie Schmidt

**Seconded by:** Catharine Crawford

Two friendly amendments to the motion were:

- That the cost of organ leather replacements (\$7000) be added to the organ maintenance fund), and
- That the \$200 allocated for junior choir gowns be moved to the nursery renovations project.

That the 2013 Annual Report, the 2014 Budget, and the 2014 Mission Budget of 28,000 be approved as printed, with the addition of the two aforementioned amendments.

**CARRIED**

**12. Nominations (Presentation & Elections)**

Liz Dillman presented the nominations summary:

**a) These Committee members' terms have expired:**

Wayne Hartwick, Wendy Williams, Catharine Crawford, Ursula Portz, Jean Johnson, Teresa Perfremont, Ann Windsor, Jim Zarubick, Bill Clubb, Rad Michielson, Ruth Thorpe, Ron Elliot

**These Committee members have decided to retire.**

Jessie Clark, Joan Leaning, Mary Wilkinson, Ann Windsor, Gerry Stephens  
Liz Dillman asked for the congregation's recognition of appreciation for those members who have retired, which was received by a round of applause.

**These yearly appointments have expired:**

President: Marion Boyd

Secretary: Rod Coates

Presbytery Reps – Rod Coates, Marion Boyd, Emily Perry

Reviewers – Mary Phillips, Pat Porter

**b) These adherents and members are continuing or have agreed to stand for election to the following Committees: (up to 7 members per Committee):**

**Administration:**

Resource People: Don Harry, Liz Dillman

Members:	End of Term	Electoral Status
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Wayne Hartwick	2013	<u>Seeking re-election</u>
Gregg McClelland	2015	Continuing
Donna Mowry	2014	Continuing
Jack Nancekivell	2015	Continuing
Ron Smith	2014	Continuing
Wendy Williams	2013	<u>Seeking re-election</u>
Vacancy (1)		<u>Seeking nominations</u>

**Membership and Mission:**

Resource People: Don Harry

Members:	End of Term	Electoral Status
Jessie Clark	2015	Retiring
Catharine Crawford	2013	<u>Seeking re-election</u>
Ursula Portz	2013	Seeking re-election
Mary Wilkinson	2015	Retiring
Jean Johnson	2013	<u>Seeking re-election</u>
Melinda Smegal	2014	Continuing
Gabriele Hertweck	2016	Seeking election
Krista Ritchie	2016	Seeking election
Vacancy (1)		<u>Seeking nominations</u>

**Programme:**

Resource Persons: Don Harry, David Hamilton, Jennifer McCallum

Members:	End of Term	Electoral Status
Joan Gillespie	2014	Continuing
Joan Leaning	2015	Retiring
Teresa Perfremment	2013	<u>Seeking re-election</u>
Ann Windsor	2013	Retiring
Jim Zarubick	2013	<u>Seeking re-election</u>
Gerry Stephens	2015	Retiring (transferring to Property Team)
Jackie Clements	2015	Continuing
Emily Perry	2016	Seeking election
Vacancies (1)		<u>Seeking nominations</u>

**Ministry and Personnel:**

Members:	End of Term	Electoral Status
Bill Clubb	2013	<u>Seeking re-election</u>
Rad Michielson	2013	<u>Seeking re-election</u>
David Mullenix	2014	Continuing
Ruth Thorpe	2013	<u>Seeking re-election</u>
Mary Phillips	2014	Continuing

**Trustees:**

Members:	End of Term	Electoral Status
Ron Elliott	2013	<u>Seeking re-election</u>
Ron Harris	2017	Continuing
Stu Mowry	2014	Continuing
Jack Nancekivell	2015	Continuing
Barry Schmidt	2016	Continuing

**c) Members putting their names forward for yearly appointments:**

Council President: Marion Boyd (Seeking re-election: First term ends 2014)  
Council Secretary: Rod Coates (Seeking re-election)  
Presbytery Reps: Rod Coates, Marion Boyd, Emily Perry (Seeking re-election)  
( KUC is entitled to 4 Presbytery Reps: Seeking nominations)  
Reviewers: Mary Phillips, Pat Porter (Continuing)

**d) Nominations from the Floor**

Liz Dillman asked for nominations for any vacancies.  
Joan Gillespie nominated Neil Wasylycia for the M&M committee (Neil agreed, with final decision of committee assignment to be made at the next CAMP meeting)

**e) Motion to Close Nominations from the Floor**

**Moved by:** Don Eyre  
**Seconded by:** Barry Schmidt  
That nominations from the floor be closed.

**CARRIED**

**f) Election of nominees presented in the report and from the floor**

**Moved by:** Lee Cox  
**Seconded by:** Joan Gillespie  
That nominations presented in the report and from the floor be approved.

**CARRIED**

**g) Motion to empower Council to fill any vacancies on Council or Committees that arise between congregational meetings.**

**Moved by:** Joan Gillespie  
**Seconded by:** Caitlin Roscoe  
That Council be empowered to fill any vacancies on Council or Committees with less than 7 members, that arise between congregational meetings.  
That only Council have this power and such appointments be reported in the bulletin and the newsletter.

**CARRIED**

**12. Other Business**

**a) Report from Ministry and Personnel (Mary Phillips)**

Mary Phillips stated that her M&P report was provided under the Financial Statement (Item #8) and that she had nothing additional to report.

**b) Report from Bruce Presbytery (Rod Coates)**

Rod Coates provided a brief Bruce Presbytery summary, including the structure & representation of presbytery, the ongoing effective leadership pilot project, and status of the South Bruce Co-operative ministry initiative. He reminded the meeting that summaries of presbytery meetings are posted on the church's website. He also mentioned two upcoming workshops – one on April 5<sup>th</sup> at Port Elgin, and one on April 29<sup>th</sup> at Hanover. Emily Perry provided some additional details regarding the lay worship workshop on April 29<sup>th</sup>, and Marion Boyd noted that future demands for lay worship resources will increase, encouraging those in attendance to consider this opportunity.

**c) Planning Toward a Narrative Budget Process** (Marion Boyd)

Marion Boyd provided a brief overview of a narrative budget, explaining how the resources of the church are allocated with both budget and volunteer hours. The narrative budget explains how all our resources, including human resources, are expended, and the goal is to move to this process over the next year.

**d) Other business**

Joan Gillespie pointed out that the Kincardine United Church Organizational Handbook is now 4 years old, and that it may be time for Council to review the document – either by Council, by a separate group, or dividing it among committees

**Moved by:** Joan Gillespie

**Seconded by:** Joan Leaning

That Council initiate a review of the Organizational Handbook and any changes be presented to a congregational meeting for approval.

**CARRIED**

**13. Recommendation for the Date, Place & Format for 2014 Annual Meeting and Budget Presentation**

**Moved by:** Krista Ritchie

**Seconded by:** Elaine Holmes

That the 2014 Annual Meeting be held February 22, 2015.

**CARRIED**

**14. Adjournment And Prayers**

Glen Holmes moved for adjournment.

The meeting was adjourned at 1350h

Gordon Williams closed the meeting with a brief prayer.

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Signature of Chair

\_\_\_\_\_  
Signature of Secretary