

KINCARDINE UNITED CHURCH CONGREGATIONAL MEETING
Sunday, March 26, 2017

The congregation of Kincardine United Church was called to meet in the sanctuary on Sunday, March 26, 2017, after the morning worship service, to review and approve the Joint Search Committee report. Approximately 70 persons were in attendance.

Marion Boyd called the meeting to order at 11:30 AM, then introduced and turned the meeting over to John Van Berlo, a Bruce Presbytery representative from the Pastoral Relations committee.

John Van Berlo opened the meeting with a brief prayer, and explained that the meeting was to receive the report of the Kincardine United Church Joint Search Committee. John said that members would be allowed to vote on the report, but not adherents, and if there were any questions with respect to membership status the historic roll was available for consultation. John then turned over the meeting to Gregg McClelland, a member of the Search Committee.

Gregg McClelland introduced the members of the Joint Search Committee: Liz Dillman (chair), Sheila Bauer, Angela Hazlewood, Charles Ludlow, Marilyn Meldrum, Teresa Perfrement, & Berndt Portz, as well as Charles Clarke & Rev. Herb Klaehn (presbytery representatives). He then read a summary of the ministry personnel candidate prepared by Liz Dillman, adding some of his own observations from the search & interview process. Gregg said the recommendation, by unanimous decision of the Search Committee, was that Rev Gord Dunbar be called as minister of Kincardine United Church, and went on to state the terms.

Moved by Gregg McClelland, seconded by Teresa Perfrement, that Kincardine United Church approves and seeks the approval of Bruce Presbytery for the call of Rev. Gord Dunbar OM as minister of Word, Sacrament & Pastoral Care with the following terms:

- Start date: July 1, 2017
- Salary and Housing: \$67,438 per annum (Category F)
- Vacation: One month per annum including 5 Sundays
- Study Leave: 3 weeks per annum including 3 Sundays
- Telephone: \$100 per month
- Continuing Education: \$1,500 per annum
- Office Assistance: 14 hours per week
- Mileage: 39¢/km.
- Moving expenses: \$4,000 upon presentation of receipts.

John Van Berlo asked if there were any questions related to the motion to accept the Search Committee's report.

Barrie Schmidt asked if there was any intent of reviving youth in the congregation. Gregg McClelland said that Gord had lots of experience dealing with youth and would be willing to take on this challenge. He said that Gord presently averages 15 visits weekly, is enthusiastic, and enjoys working with youth.

Teresa Perfrement noted that Gord Dunbar had read the Kincardine United Church JNAC report fully and had only applied for the position at Kincardine.

David Hamilton said that he had worked with Gord Dunbar previously and viewed him as someone he would look forward, and be quite ready, to work with.

Fran Gannet asked if there was any housing allowance, to which John Van Berlo said that housing allowance is now part of the minister's salary per United Church of Canada rules.

Dotty McClelland asked if any of Gord's family would be coming with him, to which Gregg McClelland said there was no information to share in this regard.

Mary Ann Knowles asked how old Gord was, the response being that this is not a question permitted to be asked.

Judy Zarubick asked for reconfirmation of the travel allowance, which Gregg stated as 39¢/km. John Van Berlo noted that this is the expected cost of operating a vehicle and changes from year to year.

There being no further questions raised, John Van Berlo called for a vote on the motion, with paper ballots being distributed and collected. John then left the meeting to count ballots with adherent Rad Michelson, adherent, acting as scrutineer.

While the ballots were being counted, Marion Boyd said that the recommendation of the Search Committee would be forwarded to the presbytery Pastoral Relations committee, then to the next presbytery meeting (April 18th at Kincardine). Marion noted that the ballot process was being used since experience elsewhere in Bruce Presbytery has been that some people are uncomfortable expressing a dissenting vote in a public manner (by show of hands).

John Van Berlo returned to the meeting and announced that 59 ballots were cast and the decision was unanimous in favour of the motion, declaring the motion to be carried.

Marion Boyd thanked John Van Berlo for his assistance at today's meeting. She went on to thank Judy Zarubick for being the minister during the period while the Search Committee conducted its work. Bette Tusz expressed her thanks to the leadership of the congregation, and especially to Marion Boyd, for the JNAC work which led to this outcome by the Search Committee.

Its purpose having been completed, Marion Boyd declared the meeting ended at 12:07 AM

Signature of Chair

Signature of Secretary