

**KINCARDINE UNITED CHURCH**  
**CAMP (Council, Administration, Membership & Mission and Programme) Meeting**  
**Monday, June 10<sup>th</sup>, 2019**

Members of Kincardine United Church Council, Administration Committee, Membership & Mission Committee, and Programme Committee (CAMP) were called to meet in Fellowship Hall on Monday, June 10<sup>th</sup> at 7:00 p.m. after the Loaves and Fishes dinner.

The meeting was attended by Marion Boyd, Gord Dunbar, Liz Dillman, Joan Gillespie, David Hamilton, Ralph Knowles, Dotty McClelland, Gregg McClelland, Jack Nancekivell, Sheila Baur, Melinda Smegal, Charles Clarke, Kevin Hart, Donna Mowry, Stu Mowry, Joan Norris, Randy Norris, Lou Anne Dudman, Marilyn Meldrum, Pam Plagos, Emily Perry, Jim Zarubick, and Angela Hazlewood

Regrets: Rod Coates and Judy Zarubick

**1. Call to Order** (Marion Boyd)

Marion Boyd called the meeting to order at 7:00 PM.

**2. Opening Prayer**

Gord Dunbar opened the meeting with a brief prayer.

**3. Approval of Agenda**

**Moved by:** Charles Clarke

**Seconded by:** Donna Mowry

That the meeting agenda be approved as printed.

**CARRIED**

**4. Welcome and Introductions**(Marion Boyd)

Marion Boyd welcomed everyone.

**5. Approval of Minutes of Last Meeting-April 10<sup>th</sup>, 2016**

**Moved by:** Jack Nancekivell

**Seconded by:** Liz Dillman

That the April 10<sup>th</sup>, 2016 CAMP Minutes be approved as printed.

**CARRIED**

**6. Standing Committee Responsibilities & Functions**

A representative from each committee presented for each committee. Information for the responsibilities and functions can be found in the Governance Handbook.

- a) Council (Marion Boyd)
- b) Administration (Donna Mowry)  
Donna Mowry stated that under this committee is finance, property, and budget.
- c) Membership & Mission (Melinda Smegal)
- d) Programme (Emily Perry)
- e) Ministry and Personnel (Marion Boyd)
- f) Trustees (Jack Nancekivell)

## 7. New Business

### a) **Regional Council Debrief** (Marion Boyd/Gord Dunbar)

Marion Boyd and Gord Dunbar discussed highlights of the Western Ontario Waterways (WOW) Regional Council Meeting of May 24<sup>th</sup>-26<sup>th</sup>, 2019. A new manual has been created and can be found on the United Church of Canada's website with user-friendly guidelines. The regions have all been reorganized to take the place of conferences and presbyteries. Bruce County is in Region 8 and is part of Waterloo and Huron-Perth. There are one hundred and thirty-eight congregations (communities of faith) in our region. John Neff looks after the "Congregational Support and Mission" and Diane Blanchard looks after "Pastoral Relations" in our region. The Regional Council (RC) elects the Regional Council Executive as well as the subcommittees: Covenant Commission, Human Resources Commission, and the Mission and Discipleship Commission. Volunteers from each commission visit the congregations (communities of faith). Each community of faith will be required to create a profile on the church hub website. This profile will need to be updated annually. Gord Dunbar stated that with all of these changes, the Regional Council wants to honour the work that has been done.

### b) **Covenant with the Regional Council** (Marion Boyd)

Marion Boyd acknowledged that this covenant will be mutually respectful. This relational structure will be firmly grounded with one another, communities of faith, the region, and the staff. A Self-Assessment Checklist was also discussed that each community of faith will be required to complete which will assist with the creation of the Kincardine United Church's profile on the church hub. In essence, Kincardine United Church will need to develop what is called a "Living Faith Story" which is really part of our visioning and strategic plan will be covered in the next section of these minutes.

### c) **Visioning and Strategic Plan** (Gord Dunbar)

Gord Dunbar stated that this is where Kincardine United Church has to think deeper and go beyond where we have gone before! The Self-Assessment Checklist has been created by Regional Council. Some sample questions are: who do we wish to become? and where is God calling us to as a community of faith and into the wider community? Kincardine United Church has done some work on strategic planning and came up with three strengths: worship and significant relational groupings.

**d) Affirming Process (Liz Dillman)**

Liz Dillman provided a report of this process. The Affirming Committee has thirteen members of varying ages and both male and female. The first meeting was held on March 31, 2019 they have met twice since then. They will be following the document entitled Open Hearts – Resources for Affirming Ministries in The United Church of Canada. They have contacted the Affirming Ministry Coordinators to let them know they have begun the work of education and discernment. The process for becoming an Affirming Community of Faith will take approximately eighteen to twenty-four months. During this time the committee will work on the requirements for becoming an Affirming Community of Faith and work with members to help them understand the issues and requirements. It hoped that they will hold learning opportunities, view movies recommended by Open Hearts, hold honest and open dialogues allowing everyone an opportunity to be heard. Affirming United provides many activities, movie and book suggestions, worship materials and speakers and the committee plans on taking advantage of these resources. It is also hoped that the committee will work with Pine River United Church who is also on this journey. Judy Zarubick, Rod Coates, and Liz Dillman attended a workshop put on by Affirming United at the Regional Gathering and received some great information. In particular they heard from Micol Cottril of Grace United Church in Hanover. This church is willing to give Kincardine United Church assistance as they have just completed this process and held their vote on June 9<sup>th</sup>, 2019. Kincardine's Affirming Committee will begin in August presenting a skit to the congregation and putting information in the bulletin on a regular basis. There are six requirements Kincardine United Church must achieve in order to become an Affirming Community of Faith:

1. Create a vision statement concerning the inclusion of people of all sexual orientations and gender identities in the life and work of the Ministry. Must be approved by Affirm United.
2. A continuing plan of action for the ministry
3. An inclusive marriage policy. Must be approved by Affirm United.
4. Approval of the members/adherents of Kincardine United Church by way of a vote. A minimum of 75% in favour is required.
5. A commitment to the Affirming Ministry Program nationally by becoming a member of Affirm United – an annual fee of one hundred dollars.
6. A Public Celebration – hold a public service of celebration of our ministry including our community of faith, the community around us, the region, and Affirm United.

Going through the affirming process will create a place at Kincardine United Church where all are welcome, become part of a “family”, and really want to come back.

**8. Closing (Gord Dunbar)**

Gord Dunbar ended the meeting with prayer.

**Adjournment**

The agenda having been completed and no other business to discuss, the meeting was adjourned at 8:33 PM.

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Signature of Chair

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Signature of Secretary

DRAFT