

Kincardine United Church Council Meeting
Tuesday, October 11th, 2022

Present: Rod Coates (Chairperson), Judy Zarubick (Supply Minister), Emily Perry (Regional Council Representative), Jackie Clements (Programme), Ralph Knowles (Administration), Angela Hazlewood (Council Secretary)

Regrets: Donna Mowry (Administration), Jack Nancekivell (Trustee)

The Council of Kincardine United Church was called to meet via the ZOOM platform on Tuesday, October 11th, 2022. Notice of this meeting was given about six days prior to the meeting via e-mail and the link to the shared drive was provided with all accompanying documents.

Rod Coates called the meeting to order at 7:05 p.m.

1. Welcome and Constitution of Meeting (Rod Coates)

Rod Coates declared this meeting duly constituted in the name of Jesus Christ, the one true head of the Church, for whatever business may properly come before it.

2. Call to Order and Acknowledgement of the Territory (Rod Coates)

Rod Coates shared these words: "For thousands of years, First Nations people have lived on this land and by these waters; this relationship is at the centre of their lives and spirituality. Here we congregate on the traditional lands of the Saugeen Ojibway and the other indigenous peoples who preceded them. Where we now gather, generations gathered long before Europeans landed on these shores. The original inhabitants of this land, known to some Indigenous peoples as Turtle Island, took seriously the Creator's call to be stewards of air, land, water, and creature. This evening we pray our thanks for their conservancy; we exist in this place because of the lessons they continue to teach".

3. Lighting of the Candle (Rod Coates)

Once again in Rod Coates' pun-making fashion, he shared, "As I light this virtual candle I am reminded that they frequently suffer from insomnia because there is no rest for the wicked" and he continued by adding, "We are now in the season of Creation and beautiful fall colours are all around us. A favourite time of year for some. For others, however, fall is a reminder of death and dying, but we must be mindful that there is no resurrection without death. Let this candle be the reminder of God's presence in all the seasons of our lives. We are not alone. Thanks be to God. Amen".

4. Devotion (Judy Zarubick)

Judy Zarubick read from the work of Joyce Rupp entitled: Constant Hope, from a passage called: "Come to Me". This passage spoke about the heartaches and troubles we may endure, but Jesus shows us abiding peace and provides an invitation for comfort, strength, and rest. Judy Zarubick asked Council to think about our own burdens, but to feel how Jesus supports us. Jesus says, "I am with you". Judy Zarubick led Council in prayer to finish the devotion.

5. Consent Docket

A. Enabling Actions

1. That the Agenda be adopted as circulated.
2. That the minutes of the Council meeting from the September 13th, 2022 be approved as distributed.
3. That motions and proposals be written and given to the Secretary.

B. Action

1. Proposal #1: That Kincardine United Church Council approve the increase to the M&P 2022 Budgeted Amount by \$1,600. Please see Attachment #1 for the proposal in its entirety.

C. Correspondence

1. Letter from Diane Bosman Program Coordinator, Member Engagement of the United Church of Canada on behalf of the Board of Vocation, and Chairperson Norm Seli stating that Gord Dunbar has been reappointed as a member to the Southwestern Ontario Candidacy Board.
2. Letter from Diane Bosman Program Coordinator, Member Engagement of the United Church of Canada on behalf of the Nominations Committee of the General Council stating that Judy Zarubick has been reappointed as a member of the Board of Vocation.
3. Letter from Diane Bosman Program Coordinator, Member Engagement of the United Church of Canada on behalf of the Board of Vocation, and Chairperson Norm Seli stating that Liz Dillman has been reappointed as a member to the Southwestern Ontario Candidacy Board.

Rod Coates agreed to ask Sarah MacKenzie to add the above correspondence to the announcements.

Rod Coates declared this consent docket approved by consensus.

6. Reports from Committees-Standing Items

Administration Committee (Ralph Knowles)

Ralph Knowles shared that the new banking system is working out very well. Ralph Knowles also shared that John Brash, the Treasurer, is very happy with this new process. Ralph Knowles added that Donna Mowry would be bringing the updated policy and procedure to Council at the next meeting.

At this time Ralph Knowles asked if there were any questions for the Administration and the Property committees. Judy Zarubick shared that there has been issues with the locking mechanism with the door at the ramp entrance not unlocking properly. Ralph Knowles has tried to fix this problem, but will also ask Jack Nancekivell for help with this issue too.

Rod Coates mentioned that the guest speaker from the food bank who attended Mission Sunday offered an excellent and informative presentation.

7. Treasurer's Report

There was no official report given, however, all the financial documents had been added to the shared drive. Rod Coates stated again that he really appreciates the financial notes that John Brash includes with the financial documents as they really help in answering questions and give a fuller picture of Kincardine United Church's financial status.

8. New Business

i) **Committee Minutes** (Rod Coates)

Rod Coates stated that many minutes from committees have not been added to the website. Rod Coates suggested that Council members go back to their committees and remind everyone how important it is to have minutes posted in a timely manner. This undertaking will allow Council members time to read them prior to the meeting. Rod Coates also reminded Council that minutes are archival records that may get examined in later years.

ii) **Marion Boyd** (Judy Zarubick)

Judy Zarubick shared that Marion Boyd's condition is rapidly getting worse and reminded Council to keep Marion and her family in our thoughts and prayers.

iii) **Stewardship** (Judy Zarubick)

Judy Zarubick stated that in previous minutes that Council would request more funding from the congregation for the audio-visual budget, but it was decided that because the Stewardship program is happening soon, it would not be prudent to ask twice. Judy Zarubick is also looking for volunteers to give testimony at a

service about why they give to Kincardine United Church. Rod Coates stated that work has been done on ensuring the membership lists are up-to-date, but that more work needed to be done to ensure that contact information is correct and that duplicates of stewardship letters do not go to the same household.

iv) Budget Submissions (Judy Zarubick)

Judy Zarubick stated that these submissions are due the first Thursday in November in order to be ready to present at the Council meeting in November. Judy Zarubick also shared that there has been a discussion about being mindful of what is really needed in each budget and using a balanced approach.

v) Coffee (Judy Zarubick)

Judy Zarubick commented that coffee will be served before and after the service once again at the back of the sanctuary.

Closing/Prayer

The agenda having been completed and with no additional business to discuss, Rod Coates declared the meeting closed at 7:34 p.m.

Judy Zarubick led Council in prayer to close the meeting.

Next Council Meeting: November 8th, 2022

Signature of President

Signature of Secretary

Attachment #1

Proposal #1

Title: Increase in M&P's 2022 Budgeted amount for the Supply Minister position.

Originating Body: Mary Phillips, Ministry and Personnel

What is the issue? The error occurred due to a miscalculation of the budgeted salary for Sabbatical Administration. The budgeted amount was calculated based on the quarter having 16 weeks, when it actually has 17 weeks. Plus, phone expenses were not budgeted for, but were negotiated.

Why is this an issue? The United Church of Canada has a set amount to be paid to the Supply Minister.

What might Council do? That Kincardine United Church Council approve the increase to the M&P 2022 Budgeted Amount by \$1,600

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