

Kincardine United Church Council Meeting
Tuesday, August 13th, 2024

Present: Judy Zarubick (Acting Chairperson), Donna Mowry (Administration), Sheila Bauer (Programme), Liz Dillman (Treasurer, Regional Council Representative), Mary Phillips (Ministry and Personnel), Jack Nancekivell (Trustee), Angela Hazlewood (Council Secretary)

Regrets: Charles Ludlow (Membership and Mission)

The Council of Kincardine United Church was called to meet in-person on Tuesday, August 13th, 2024. Notice of this meeting was given seven days prior to the meeting via e-mail by the secretary and a second e-mail was sent to let Council members know that all documents had been added to the shared drive.

Judy Zarubick called the meeting to order at 7:01 p.m.

1. Welcome and Constitution of Meeting (Judy Zarubick)

Judy Zarubick called this meeting duly constituted in the name of Jesus Christ, the one true head of the Church, for whatever business may properly come before it.

2. Call to Order and Acknowledgement of the Territory (Judy Zarubick)

Judy Zarubick shared these words with Council: “We acknowledge and give thanks for the land on which we live and work –being especially thankful for the people who have long cared for it. This land is in the traditional territory of First Nations: the Chippewas of Saugeen, and the Chippewas of Nawash –now known as the Saugeen Ojibway Nation who lived faithfully on this land. So that we may live faithfully on this land we commit to take only what we need, leaving enough for the people who come after us and we commit as well to building relations with Indigenous communities, sharing our learnings with our children and with all people in our lives”.

3. Lighting of the Candle (Judy Zarubick)

Judy Zarubick offered these words as she lit the candle: “We light this candle as a sign of God's Spirit at work in the world, in our community, and in our gathering this evening. May its light brighten our spirits, may the light of God shining through us brighten the world, our community and our meeting. Amen”.

4. Devotion (Judy Zarubick)

Judy Zarubick shared words from: Chapter 5 - Discernment in Times of Transition, in the book From Through the Woods by J. Clark Saunders. Judy Zarubick made comparisons to the discernment that Kincardine United Church is going through now that a new minister is needed and there is concern for the future of this community of faith. The reading from J. Clark Saunders brings hope that new opportunities will present themselves, but knowing we have a long and difficult journey ahead. Careful reflection is necessary and it is important to take the time to discern what makes the most sense for Kincardine United Church moving forward. Council will do its very best in making thoughtful decisions and taking recommendations to the congregation always striving to be in the best interest of Kincardine United Church. Judy Zarubick ended the devotion by leading Council in prayer.

5. Consent Docket

A. Enabling Actions

1. That the Agenda be adopted as circulated.
2. That the minutes of the Council meeting from June 11th, 2024 be approved as distributed.
3. That motions and proposals be written and given to the Secretary.

B. Action

C. Correspondence

1. Rev. Gord Dunbar conducted the marriage of Shirley Steele and Andrew French on July 20th, 2024.

Judy Zarubick declared this consent docket approved by consensus.

6. Business Arising

i) Regional Page Discussion

Judy Zarubick stated that a cover page was needed. Judy Zarubick went on to say that Rod Coates had completed the "Demographics" section, however, Council went through it to ensure we were all in agreement for the content and made final decisions. A fulsome discussion occurred. Liz Dillman confirmed that the church is still listed as a Methodist Church as it states this on the water bills. There is a discrepancy about the number of resident and adherent members for Kincardine United Church which will need to be verified. Judy Zarubick continued by saying that the last page of the worksheet about financial liability does not need to be filled out until we begin the search for a new minister. Judy Zarubick stated that a list of the investments will need to be added to the document. Jack Nancekivell agreed to provide this information. Judy Zarubick shared that the Community of Faith Living Story has been completed, but the Team Profile will need to be updated since there has been a change in pastoral relations.

i) New Ministry Position:

Judy Zarubick led Council in a discussion of the options for types of ministers to hire. These are the options presented to Council:

- a. 6 month supply minister
- b. Called Minister i.e. Order of Ministry – Ordained or Diaconal
- c. Appointed Minister i.e. Designated Lay Minister, Admission Minister, or Student Minister

A fulsome discussion ensued and Council is open to all options, but Liz Dillman agreed to reach out to the Western Ontario Waterways Regional Council (WOW) to find out about the possibility of having a student minister start January 2025. Discussions of how many hours Kincardine United Church can afford occurred. Recommendations will need to be created and presented to the congregation.

7. Reports from Committees-Standing Items

i) Trustees (Jack Nancekivell)

Jack Nancekivell shared that the material for the roof will be arriving next week. Secondly, Jack Nancekivell continued by stating that the lock box for the fire department will be relocated to the office lobby.

ii) Ministry and Personnel (Mary Phillips)

Mary Phillips shared that she and John held a staff barbeque before Gord Dunbar left and it was well received.

8. Treasurer's Report (Liz Dillman)

Liz Dillman stated that there were funds of \$29956.00 received from assets cashed in. Liz Dillman continued that because Gord Dunbar has left, there has been a decrease in wages which is helping to build up the bank account.

9. Other Business

i) Volunteers Needed (Judy Zarubick)

Judy Zarubick shared that readers are needed for the announcements and scriptures when there is pastoral supply. An announcement will be going in the bulletin about this and to contact to Liz Dillman.

ii) **Town Hall Report** (Judy Zarubick)

Judy Zarubick said that the Town Hall report that Gord Dunbar created will be in the back of the sanctuary.

Closing/Prayer

The agenda having been completed and with no additional business to discuss, Judy Zarubick declared the meeting closed at 9:06 p.m.

Judy Zarubick led Council in prayer to end the meeting.

Next Council Meeting: September 10th, 2024, in-person,

Signature of President

Signature of Secretary