

Kincardine United Church Council Meeting

Tuesday, April 8th, 2025

Present: Judy Zarubick (Acting Chairperson), Liz Dillman (Treasurer, Regional Council Representative), Donna Mowry (Administration), Sheila Bauer (Programme), Mary Phillips (Ministry and Personnel), Charles Ludlow (Membership and Mission), Angela Hazlewood (Council Secretary)

Regrets: Jack Nancekivell (Trustee)

The Council of Kincardine United Church was called to meet on Tuesday April 8th, 2025, at 7:00 p.m. in-person. Notice of this meeting was given five days prior to the meeting via an e-mail by the secretary. A second e-mail was sent out letting Council members know that all the documents had been added to the shared drive as well as information regarding the location of the meeting.

Judy Zarubick called the meeting to order at 7:07 p.m. and welcomed Council.

1. Welcome and Constitution of Meeting (Judy Zarubick)

Judy Zarubick called this meeting duly constituted in the name of Jesus Christ, the one true head of the Church, for whatever business may properly come before it.

2. Call to Order and Acknowledgement of the Territory (Judy Zarubick)

Judy Zarubick shared these words with Council: "As we gather tonight to do the work of the Church Council we acknowledge that this is the Traditional Territory of the Anishinabek Nation: the People of the Three Fires known as Ojibway, Odawa and Pottawatomie Nations. As well, we give our thanks to the Chippewas of Saugeen, and the Chippewas of Nawash – now known as the Saugeen Ojibway Nation – who are the traditional keepers of this land. We seek to live together in respect, friendship and peace on this land, committing ourselves to follow Jesus' teaching to love one another as we are loved by God".

3. Lighting of the Candle (Judy Zarubick)

Judy Zarubick led Council in prayer: "We light this candle to symbolize for us the light of God which comes into the world at creation, was revealed fully to us in Jesus and travels with us through all time and place. Reminding us that we are not alone wherever we are and in whatever we do".

4. Devotion (Judy Zarubick)

Judy Zarubick read from: Isaiah 30:21 “Lesser Evils” page 86 “A Faithful Response” by Nathan Wright. Judy Zarubick spoke about ethical dilemmas that we can be faced with each day, how they are handled, and how we choose what to do. Judy Zarubick also discussed the importance of prayer to support with these sometimes difficult decisions and listening for what we need to do. Judy Zarubick led Council in prayer to finish the devotion.

5. Consent Docket

A. Enabling Actions

1. That the Agenda be adopted as circulated.
2. That the minutes of the Council meeting from March 4th, 2025, be approved as distributed.
3. That motions and proposals be written and given to the Secretary.

B. Information

1. 2025 Kincardine United Church Officers

Acting Council President - Judy Zarubick as per United Church Manual

Council Secretary - Angela Hazlewood – Term ending at Annual Meeting in 2026

Reviewers for 2025 – Leanne Guppy & Pat Porter

Regional Representatives (4 allowed) - Liz Dillman – Term ending at Annual Meeting in 2028

Administration Committee Members Resource People: Judy Zarubick, Liz Dillman, John Phillips

Members:	End of Term at Annual Meeting in
Dotty McClelland	2027
Donna Mowry	2027 (Chair)
Jack Nancekivell	2028
Ralph Knowles	2028

Membership and Mission Committee Members: Resource Person: Judy Zarubick
Have Rotating Chair

Members:	End of Term at Annual Meeting in
Nancy Brash	2027
Katrena Johnston	2026
Charles Ludlow (Council)	2026
Janice McKean	2027
Krista Ritchie	2026
Melinda Smegal	2027
Liz Dillman	2028

Ministry and Personnel Committee Members:

Members:	End of Term at Annual Meeting in
Sheryl Elliott	2026
Rad Michielson	2026
David Mullenix	2026
Mary Phillips	2026 (Chair)
Pam Plagos	2028

Programme Committee Members: Resource Persons: Judy Zarubick , David Hamilton

Members:	End of Term at Annual Meeting in
Sheila Bauer	2027 (Council)
Jackie Clements	2026 (Chair)
Jim Zarubick	2026

Trustee Committee Members: are appointed for a 5 year term

Members:	End of Term at Annual Meeting in
John Brash	2029
Ralph Knowles	2029
Don Merritt	2029
Jack Nancekivell	2026 (Chair)
Joan Norris	2029
Pat Porter	2029

Judy Zarubick member due to ministry position

2. Liz Dillman, Sheila Bauer, Mary Phillips, Bob Henkenhaf, and Keith Battler are the members of the Search Committee.

Judy Zarubick declared this consent docket approved by consensus.

6. Reports from Committees-Standing Items

i) Membership and Mission (M & M) (Charles Ludlow)

Judy Zarubick mentioned the book swap that is scheduled on April 26th, 2025 and said that the church had not been booked for use that day. The booking will be looked after.

ii) Administration (Donna Mowry)

Donna Mowry stated that the committee had passed a motion to transfer all bank accounts from Bank of Montreal (BMO) to the Royal Bank of Canada and this should all be completed by June 1st, 2025.

iii) Ministry and Personnel (M&P) (Mary Phillips)

Mary Phillips shared that the staff reviews have been completed and the committee will be meeting with the staff in May to go over the reviews.

iv) Programme (Sheila Bauer)

Sheila Bauer reported that the Zoom License for One-Pro and Webinar have been renewed until January 2026 and the cost was \$480.75. Sheila Bauer continued by stating that the Film Club is showing its final movie until September on Saturday, May 10th, 2025 at 1:00 p.m. at the church. Terry Boyd and Joseph Addley have been reimbursed for the cost of the films and the remaining donations were given to the church. Sheila Bauer completed her report by saying that the Search committee will be meeting on April 4th, 2025 to begin mandatory training. They are still waiting for approvals from the Region before starting the process to find a student minister (Supervised Ministry Experience).

At this time, Judy Zarubick asked if there were any questions.

7. Business Arising

i) Port Elgin Letter re: 100 Anniversary Celebration

Judy Zarubick shared that a letter came from the United Church in Port Elgin stating that they will be hosting an evening Sunday service on June 1st, 2025

along with a catered dinner. As well, they have invited our church on a driving tour on June 1st in the afternoon, whereby participants drive to several churches and someone provides a brief history while at the individual churches. Kincardine United Church will need a “host” to give the brief history. Judy Zarubick stated that the information needed for the history piece would come out of the Living Faith Story that has already been written. It was also shared that photographs and memories will be put up around the church for the 100th anniversary.

ii) Search Committee - Updated Information-New Members-Bob Henkenhaf and Keith Battler

Judy Zarubick shared the names of the two new members of the Search committee. Judy Zarubick also stated that several tasks have to be completed by the Region before a search can officially begin.

8. Treasurer’s Report (Liz Dillman)

Liz Dillman reported that Kincardine United Church is in good shape in regard to the finances. Liz Dillman went on to say that the revenue is, however, down slightly from January to March as to what it was last year. Liz Dillman continued by saying that no committees are overspending, however, because it was an extremely cold winter, the budget has been exceeded for Westario Power. Liz Dillman was also happy to report that by the end of March, there was more income in the bank than what was paid out. Liz Dillman finished her report by stating that the capital fund monies will be moved out of the general funds into a savings account.

9. Other Business

i) Fundraiser at McIntosh United Church, Mildmay, Ontario

Liz Dillman shared that McIntosh United Church in Mildmay will be hosting a fundraiser with a Blue Grass gospel band called “Rescue Junction” on April 27th at 7:00 p.m. Liz Dillman felt that this band would offer a good fundraising opportunity for Kincardine United Church.

Closing/Prayer

The agenda having been completed and with no additional business to discuss, Judy Zarubick declared the meeting closed at 8:11 p.m.

Judy Zarubick led Council in prayer to end the meeting.

Next Council Meeting: May 13th, 2025 in-person?

Signature of President

Signature of Secretary

DRAFT