

Programme Committee Meeting Minutes

April 6, 2021
7 pm. by Zoom

Present Mission Statement

The Congregation of Kincardine United Church seeks to foster a journey of spiritual growth through hospitality, service, fellowship and study, and, in community, to build up the ministry of every person and together experience God's abundant love and grace.

Welcome new member Shirley Bieman and then **Check In** with Charles Clarke, Randy Norris, Emily Perry, Jim Zarubick, Joan Gillespie, Shirley Bieman, Judy Zarubick and David Hamilton

Regrets from Gord Dunbar and Sheila Bauer

Worship Judy Zarubick read the passage "Teardrops of Growth" from Joyce Rupp and Macrina Wiederkehr's book "The Circle of Life" from page 94 and ended with prayer.

Approval of minutes of February 9, 2021 Charles Clarke/Jim Zarubick **Carried**

Business Arising

1. Gord this week checked with Public Health and after much discussion back and forth he is now allowed to remove the mask during the meditation, which he did this past Sunday. Discussion did follow re: Internet issues that some have experienced or not able to get Internet at all.
2. Annual meeting – need to be clear during the meeting that you can volunteer for a position not that you have to be nominated by someone else.
3. Review of Governance Structure – Reviewed suggested Structure and had suggestions in regards to the Mission Statement, although the suggested change was seen as clearer, we would shorten it to "Kincardine United Church strives to be a loving, hopeful and inclusive Community of Faith." Or "Kincardine United Church strives to be a loving, hopeful and inclusive Community of Faith that nurtures Christian Discipleship" short enough for people to be able to tell others what our Mission Statement is. Discussion followed highlighting that the part removed is more the how and was not seen as needed and further comments were made as to the mission statement that the National Affirming Committee may require something else included in the statement.

Looked at the Behavioural Covenant it was liked and seen as straight forward but maybe too much for some, looked also at the R.E.S.P.E.C.T. as the how we engage the Behavioural Covenant and can we incorporate them in some way.

Looked at the Ministry Teams for Programme Committee. Comments about removing the House System from the Ministry Team list and how it worked great for a while and how before the pandemic it was becoming challenging. It was noted that as we look to come out of this pandemic it would be a good time to look at changing the House System and discussed what the House System covered.

4. CCLI feedback – told when David Hamilton plays the instrumental music that we need a license for that, Julia Metzger has been reporting them but One License doesn't cover a lot of

them. The Gathering magazine has an article this month about Copyright Law and the Church, according to the article we need the One License for anything we reproduce the words for, and Ken Gannett does that. Canadian law is different from American law and according to the article SOCAN for Religious Services is \$15/year and will cover the instrumental pieces David Hamilton plays, which would still have to be reported and Julia Metzger can do that. If we continue to reproduce the words for the Anthem we would have to use One License for that and not SOCAN. Fund Raisers for the church would fall under a different SOCAN license than the \$15 one. David Hamilton and Judy Zarubick will look into this further. Discussed copyright in regards to YouTube and their algorithm which sometimes pulls a recording and Peters wants \$50 every piece played and each time played.

New Business

1. **Requests for weddings from Gord Dunbar were agreed to by consensus and will be forwarded to Council**
 - David Merrill and Linda Lyons – some day when the health protocols allow it,
 - Elsie Shewfelt and her fiancé Brady on Saturday, August 21st in the church sanctuary unless the building isn't open then they will have to find a suitable alternate
 - Valerie Koepke and her fiancé Jack on Sunday, October 31st outside somewhere
2. **Zoom Pro Account for 2021-** The ability to do a Webinar is more expensive than just having a Meeting license but the Webinar allows us to have a safe space, the attendees cannot be seen or interrupt the service, they can only raise a hand, or type into the chat. The host can upgrade the attendees to panelists which then will allow them to be seen and speak as we did for the Annual Meeting, Our Pro Account with a Webinar this year costs \$412 for 2021 through Tech Soup so it is a discounted price. Zoom is now working on getting a Close Caption ability, and the ability to do Breakout Rooms on Webinars should happen in the year or so.
3. **Zoom and You Tube** participants we are averaging about 22 to 35 views of the Worship Service on YouTube and 43 to 46 on the Zoom broadcast. The Fireside Chats average 18-22. The Iona Service had 8 participants, Ash Wednesday had 11.
4. AV Team during the Pandemic has only John and Mary Phillips and Jim and Judy Zarubick coming into the church. Sean Crawford-Thompson is planning to go to Fanshawe in the fall so he will not be available anymore.
5. For our Service on May 16, 2021 we are hoping to broadcast the Western Ontario Waterways New Ministry Service that will take place on May 15

As there was no other business the meeting ended with a prayer by Judy Zarubick. The next scheduled meeting will be on June 1, at 7 pm on Zoom.
