

## **Programme Committee Meeting Minutes**

for February 9, 2021 at 11 a.m. on Zoom

**Check In** – Jim Zarubick, Judy Zarubick, Charles Clarke, Emily Perry, Gord Dunbar, David Hamilton, Randy Norris, Sheila Bauer

Regrets - Joan Gillespie, and Teresa Perfrement

### **Worship**

Almighty God,

Source of Life and Life itself.

Your Holy Spirit gathers us into your presence

In the safety of this sacred virtual space—help us settle into this time of being together: individuals in shared community through Christ and with Christ.

Help us push aside distracting thoughts that impede our learning and our listening.

Help us uncover our fears: drive out each one with your perfect and perfecting love

So that we can be changed in mind and will be changed in heart.

Thank you for accepting us as teachable: thank you for accepting us as willing disciples willing to grow in our faith, in our Spirits, and in our connection to you and to one another.

This, we ask in Jesus' name. Amen.

**October 13, 2020 minutes approved** moved - Jim Zarubick seconded - Emily Perry **Carried**

### **Business arising from minutes**

1. We can supply DVD's of the Zoomed services for those who can't access Zoom or Rogers. Judy Zarubick will check with Melinda Smegal to see if there is a need.

### **Updates to Church Calendar 2021**

Pulpit Supply 2021 – scheduled for 2021 using Kevin Hart, Judy Zarubick, Liz Dillman and Marion Boyd. Emily Perry declined at this time.

### **Other Business**

1. Council update – Council is now using consensus model for decision making and send out a consent docket for meetings, Marion Boyd, Rod Coates and Judy Zarubick were tasked with updating the Governance Structure and that report will go the Council tonight. The church re-opening is a Council decision and it appears that they do not feel that will happen until September 2021. Administration committee meeting date changes to 1<sup>st</sup> Thursday of the month.
2. Question has been asked whether we have to be masked during all of the worship service even during the meditation. Gord Dunbar checked with the Grey Bruce Public Health Office and was informed that masks must be worn in the building and not removed during worship at all even though we are socially distanced unless there is a health reason that requires a mask to be removed. Asked about face shields and was told that face shields are not a substitute for a mask and they are difficult to read through so they will not work.
3. Gord Dunbar received an email that wondered whether since we have to wear a mask during the service in the sanctuary could the meditation or service be done elsewhere

(ie in Gord Dunbar's office or at home) without a mask or pre-recorded (as they had seen done by other churches) and sent out when it was available? A mask is required, at the present time, everywhere in the building even Gord Dunbar's office, at home would be ok however more difficult for the AV team to co-ordinate. Gord Dunbar has also received feedback from others who have said they are comforted by the familiarity of how the service is presented.

The committee discussed the options and looked at the time commitment and expertise required to prepare a service that allowed Gord Dunbar to lead the service without wearing a mask, looked theologically at the issue, wanting to model following the public health requirements, and decided to continue to offer the service from the sanctuary and continue to wear the masks until Public Health changes their requirements.

4. Zoom numbers in January ranged from 44 to 54 during regular worship and YouTube views ranged from 6 to 22 views. Travel Around the World in 60 minutes had a zoom attendance of 69 with a YouTube viewing of 60. YouTube views are deceptive because R-Villa, Malcolm House and Trillium Court watch on YouTube with multiple attendees as well people can go into YouTube multiple times. Fireside Chats are shown only on YouTube and varied in January from 24-32. The Fireside Chat numbers seem to be increasing. We do have viewers from Ireland.
5. Annual Meeting will take place by Zoom on Feb 28, 2021 following the regular worship service. Discussion followed re: offering gatherings for fellowship, performance vs engagement. We will continue to look at possibilities.
6. Term Ends at Annual Meeting in 2021 for Sheila Bauer, Joan Gillespie, Teresa Perfrement. Sheila Bauer agreed to let her name stand for re-election. Judy Zarubick will contact Joan Gillespie and Teresa Perfrement to check on their status.  
The following people's term ends at Annual Meeting in 2022 for Charles Clarke, Randy Norris, Emily Perry, Judy Zarubick
7. Time for 2020 Annual Staff Review for Gord and David. The following questions need to be addressed. The questions will be sent to Programme Committee members for their input which will be emailed to Judy Zarubick who will send the results on to the M & P Committee before the end of February.
  - a. What things went well in your working relationship this past year, and why?
  - b. What things could have gone better, or didn't go well at all, and why? How might M&P help you with any of these issues?
  - c. What else would you like to tell M&P about your work relationship with this staff member – either positive or not-so-positive?
  - d. Have the committee objectives for the coming year been discussed with this staff member, including their role in accomplishing the objectives. Please specify.
8. After Council's meeting tonight I will send out proposed governance changes – requesting that committee members review and comment on the proposed changes.
9. Question arose as to what consensus means in this church. It is a process where things are discussed and when a decision needs to be made there is no motion, it is not a vote but it is a leaning, the leaning can be yes I am in favour, I am not necessarily in favour but I can live with it or no, I cannot live with that. It does not need to be unanimous and no one person can derail the decision but if more than one person cannot live with the decision then more discussion happens.
10. Meeting dates discussed as to possibly of having to change our scheduled meeting dates in April, June, August, October, and December so as to allow those who work to attend and changes due to Administration and Council changing their meeting date.

11. Ken Gannett reports on One License all the hymns we sing that have copy write requirements. Julia Metzger will be reporting on One License all the other music we use during the service ie: prelude, introit, anthem and postlude. David Hamilton is investigating the pieces of organ music that are not using One License to see what our responsibility is in regards to these pieces and contacting some of the publishers to see what they require and Judy Zarubick is looking into CCLI which is another licensing company to see if they cover more of what we use. David Hamilton will contact United Church by email for copy write information.

Judy Zarubick ended with prayer from Alydia Smith.

Bright Shining Christ,

There is much for Black and Brown bodies to dread, here, in North America.

The trauma of the transatlantic slave trade

lives in their bodies.

The legacy of enslavement

lives in our systems.

But the thin gospel of oppression

could die in our worship.

if we choose to shine bravely, reflecting your glory,

if we choose to reject the lies of racism and White supremacy,

if we choose to dance...

make music ...

share pain ...

spread joy ...

wake up and be magic.

We can choose to fight for a better society, and

we can remember that

we are of the earth and of the stardust,

we are precious, loved, and called to shine bright,

like the stars we are made of and the son that we follow.

Help us to make good choices.

Help us to shine brightly.

Amen.

**Possible date of next meeting** April 13, 2021 at 11 am