

Programme Committee Minutes
on November 7, 2023 at 7 pm. by Zoom and In-person

Present Mission Statement

Kincardine United Church strives to be a loving, hopeful and inclusive community of faith that nurtures Christian discipleship.

Members Present In-person: Judy Zarubick, Gord Dunbar, David Hamilton, Jim Zarubick, Jackie Clements, Sheila Bauer

Members Present on Zoom – Emily Perry and Randy Norris

Regrets – Joan Gillespie and Liz Coates

Welcome and Check In

Worship – Judy Zarubick read a selection from “The Circle of Life” by Joyce Rupp & Macrina Wiederkehr from page 180 and 212 and then opened in prayer

The minutes of September 5, 2023 were approved by consensus

Business New and Arising

1. TV’s in Fellowship Hall, Kitchen, Choir loft and Nursery are not repaired yet but we know that the receivers are working and now checking out the distribution system
2. Began on Sunday playing Light in the Dark music by Wally Jirgens. We will let the congregation know that they are invited to add words to the music and if they are interested in doing that they will need to contact Wally to work with him.
3. Crest in Balcony needs to be taken down. Judy Zarubick will speak to the property committee to see what they want done with the wood.
4. Pulpit Supply will still be needed to cover December 31, 2023 and January 7, 2024 which will probably be covered by Liz Dillman and Judy Zarubick
5. Staff updates
 - Gord Dunbar handed out his 2024 Worship Schedule noting that it was complete until end of June but he had not figured out his time off after June.
 - asked about whether we would again this year switch times in September for Bervie’s Anniversary and the consensus was yes
 - Discussion occurred regarding the lack of volunteers for Sunday School and the nursery as well as the lack of children
 - A question was raised about the Canadian Flag and a discussion followed. Consensus was that the Canadian flag would be put back and that a place would be found for the Pride Flag. Possibility was raised regarding the UN Flag. Judy Zarubick will look into where the flags can be hung.
 - Decorating the sanctuary for Advent and Christmas will occur on December 1st at 10 am
 - David Hamilton let everyone know that his knee surgery is scheduled for December 19, 2023 and that Lynn Broughton is prepared to cover the time he is recovering
 - David Hamilton proposed the following policy regarding out of church member Guest Musicians which was agreed to by consensus

- Payments will be made to musicians from outside the KUC community, in the amounts of:
- 500.00 for a group. A group being, a group of people that are identified by a name, such as “Edenfolk”, “The Howling Dog Vintage Jazz Band”, “The Lighthouse Swing Band” or “The Strathspey and Reel Society”. It may consist of two or more people. They get 500.00 regardless of the number of people in the group, or their ages.
- 150.00 for an individual. Individuals who come together to play individually or collectively, and are not otherwise identified by a name, will be paid 150.00 each, regardless of the number of individuals, or their age. The limit on this will be governed by the amount left in the budget. It will not be governed, or influenced, by how much is paid to a group.

6. Proposed Budget

Worship Supplies	\$ 500
Guest Musicians	\$2,000
Music Supplies	\$ 200
Piano/Organ Maintenance	\$1,300
Band Supplies	\$ 100
Pulpit Supplies	\$2,500
Organist Supply	\$1,350
Licensing	\$1,200
AV Supplies/Maintenance	<u>\$ 400</u>
	<u>\$9,550</u>

7. Randy Norris will attend Council Meeting on November 14 at 7 pm as Judy Zarubick is unable to attend, she will let Angela Hazlewood know.
8. A reminder of the Congregational Budget Annual Meeting on December 10 after the worship service
9. Other business – A request was made to have more upbeat, gospel type music included in some worship services. David Hamilton said he would work on doing that after his return from surgery.

Gord Dunbar ended the meeting with prayer.

Next meeting February 6, 2024 by Zoom